

EAST BRIDGEWATER HOUSING AUTHORITY

100 PROSPECT STREET EAST BRIDGEWATER, MASSACHUSETTS 02333

Tel: (508) 378-3838 Fax: (508) 378-3880

Flooring Replacement Request for Bid

June 15, 2023

The East Bridgewater Housing Authority (the "Authority") is seeking quotes for an ANNUAL SERVICE CONTRACT to replace flooring at its elderly (1 bedroom) and family (3 bedroom) units. The contract term will be for ONE YEAR. The Authority has the option to renew for up to two additional years, contingent upon satisfactory operations and the availability of funds.

Elderly units are approximately 425 square feet and may be located at either our Prospect Street or Riddell Road development. The Family units are approximately 1,100 square feet duplexes located at Prospect Street. Generally, the Authority replaces flooring in FIVE (5) elderly units in one year and ONE (1) family unit every three years. Existing flooring at these locations is a mix of carpet, VCT, and vinyl sheet.

New flooring to be click vinyl plank flooring Chesapeake Flooring, Collection: Essential, Color: Wayland, or approved equal. Cove base shall be CB-49 Beige Johnsonite/Tarkett or approved equal. Bids shall be in square feet separately for unit type (elderly, family) and removal with off-site disposal costs (included, not included) on the attached FORM FOR QUOTES. No additional costs, such as mileage, etc. will be allowed. The contractor is responsible for verifying all measurements. Contractor must be able to respond to schedule measurements/installation within five (5) business days of notification from the Authority. The TOTAL of ALL lines on Form For Quotes shall determine total bid amount. The Contract will be awarded to the lowest responsible and eligible bidder.

Bids are subject to M.G.L c. 149, Section 44A (2)(B), and to state prevailing wage rates as required by M.G.L. c. 149 Sections 26 to 27H. Wage rates are attached herein. Bidders must provide a minimum of three (3) references on the attached form.

A pre-bid conference is scheduled for Thursday, June 22, 2023 at 10:00 a.m. at 100 Prospect Street, East Bridgewater, MA 02333. If you need to schedule an appointment at another time, contact Leslie Lundstrom at (508) 378-3838.

Bids are due and shall be received no later than <u>Thursday, June 29, 2023 at 12:00 p.m.</u> Bids may be mailed to the address above, faxed to (508) 378-3838, emailed to <u>eb.ha@verizon.net</u> or hand-delivered to 100 Prospect Street, East Bridgewater, MA. A certificate of insurance will be required from bidder at Contract Award. Contact Leslie Lundstrom at (508) 378-3838 or <u>eb.ha@verizon.net</u> for Contract Documents or if you have any questions.

FORM FOR QUOTES

TO THE AWARDING AUTHORITY: East Bridgewater Housing Authority, Flooring Service Contract

The undersigned proposes to comply with all terms and conditions and shall furnish all labor, material and equipment required to provide Unit Flooring Replacement as specified in this document dated June 15, 2023. For the contract price specified below, vendor is certifying that he/she has submitted this bid in good faith after reviewing all bid documents provided herein by the East Bridgewater Housing Authority.

The proposed contract pricing is:	
Elderly Unit (approx 425 s.f.)	
Flooring and Cove Base Installation	\$/Square Foot
Elderly Unit (approx. 425 s.f.)	
Flooring and Cove Base Installation with Removal and Off-Site Disposal	\$/Square Foot
Family Unit (approx. 1,100 s.f.)	
Flooring and Cove Base Installation	\$/Square Foot
Family Unit (approx 1,100 s.f.)	
Flooring and Cove Base Installation with Removal and Off-Site Disposal	\$/Square Foot
TOTAL ALL	_\$/square foot
Quantities, number of hours and estimated materials listed herein are estimates guarantee any number of hours or amount of materials to be used under any con	
Vendor is responsible for verifying field measurements prior to installation.	
The undersigned hereby certifies that they are able to furnish labor that can work elements of labor employed or to be employed on the work and that they will coapplicable to awards made subject to State, Federal and Local Laws.	
The undersigned further certifies under the penalties of perjury that this Bid is in without collusion or fraud with any other person. The undersigned further certific undersigned is not debarred from doing public construction work in the Common twenty-nine F of chapter twenty-nine, or any other applicable debarment provision Laws or any other rule or regulation promulgated thereunder. As used in this certain person, joint venture, partnership, corporation, or other business or legal	ies under the penalty of perjury that the nwealth under the provisions of section ons of any other chapter of the General rtification the word "person" shall mean
Name of Bidder	
By: Date:	<u> </u>
Signature + Title of person signing Bid	
Business Address:	

BIDDER'S REFERENCE FORM

Bidders Name	Phone: ()	
LHA/Project Title:	Email:	
The bidder must provide five (5) business reference Attach additional pages if necessary.	ces for projects performed & completed within the past five (5)	years
(1) Reference Name:	Phone: ()	
Address:	Email:	
Description and date(s) of work:		
(2) Reference Name:	Phone: ()	
Address:	Email:	
Description and date(s) of work:		
(3) Reference Name:	Phone: ()	
Address:	Email:	
Description and date(s) of work:		
(4) Reference Name:	Phone: ()	
Address:		
Description and date(s) of work:		
(5) (1) Reference Name:	Phone: ()	
Address:	Email:	
Description and date(s) of work:		

References will be contacted to confirm the bidder's skills, abilities and qualifications to faithfully perform the work specified. The Authority reserves the right to contact references not listed above. The Bidder will be given the opportunity to explain any unfavorable references received from such outreach



OWNER - CONTRACTOR AGREEMENT

This agreement made the (date) by and between East Bridgewater Housing Authority hereinafter called the "Authority", and (Contractor Name) hereinafter called the "Contractor.

Witnesseth, that the Authority and the Contractor, for the consideration hereinunder named, agree as follows:

ARTICLE 1. SCOPE OF WORK: The Contractor proposes to furnish all labor, material and equipment required to provide Flooring Replacement for the (Name of Housing Authority) at (LHA addresses of its housing developments) as described in RFQ dated June 15, 2023.

ARTICLE 2. CONTRACT DURATION: The Contract shall be for a one-year period beginning on (enter date) here through (enter date) with the option to renew for two (2) additional one-year periods, for a maximum total of three years. The renewal of any consecutive year is at the sole discretion of the Authority.

ARTICLE 3. CONTRACT SUM: The Authority shall pay the Contractor based on the conditions set forth in the contract documents and at the rates submitted on the Form For Quote. Elderly Unit - Flooring & Cove Base _____ per square foot _____ per square foot Elderly Unit – Removal, Off Site Disposal, Flooring & Cove Base _____ per square foot Family Unit - Flooring & Cove Base Family Unit – Removal, Off Site Disposal, Flooring & Cove Base ____ per square foot ARTICLE 4. The Contract Documents: The following together with this Agreement shall form the Contract and all are as fully a part of the Contract as if attached to this Agreement or repeated herein, the Advertisement, Bid Documents dated June 15, 2023, Contract Forms, Conditions of the Contract, Specifications and all Modifications issued after execution of the Contract. ARTICLE 5. REAP CERTIFICATION: Pursuant to M.G.L. c.62(c) §49(a), the individual signing this Contract on behalf of the Contractor, hereby certifies, under the penalties of perjury, that to the best of their knowledge and belief the Contractor has complied with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support. ARTICLE 6 WORKERS DOCUMENTATION CERTIFICATION: In accordance with Executive Order 481 the undersigned further certifies under the penalties of perjury that the Contractor shall not knowingly use undocumented workers in connection with the performance of this contract; that pursuant to federal requirements, the Contractor shall verify the immigration status of all workers assigned to such contract without engaging in unlawful discrimination; and that it shall not knowingly or recklessly alter, falsify, or accept altered or falsified documents from any such worker(s). The Contractor understands and agrees that breach of any of these terms during the contract period may be regarded as a material breach, subjecting the Contractor to sanctions, including but not limited to monetary penalties, withholding of payments, contract suspension or termination. In Witness Whereof, the Parties Hereto Have Caused This Instrument to be Executed Under Seal. Contractors Name: LHA Name: ______ Street Address: _____ Street Address: City, State, Zip Code: _____ City, State, Zip Code: By:



KIM DRISCOLL

Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES

MICHAEL FLANAGAN

Director

Awarding Authority:

East Bridgewater Housing Authority

Contract Number:

City/Town: EAST BRIDGEWATER

Description of Work:

One year flooring contract to remove and install vinyl plank flooring in elderly and family state development.

Job Location:

100 Prospect Street

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multiyear CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the
- · Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- · Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- · Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- · Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 06/05/2023 Wage Request Number: 20230605-025

Classification Construction	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE I)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR LABORERS - ZONE 2	06/01/2023 12/01/2023	\$38.21 \$39.11	\$9.40 \$9.40	\$16.89 \$16.89	\$0.00 \$0.00	\$64.50 \$65.40
For apprentice rates see "Apprentice- LABORER"	12,01,2023	Ψ57.11	φ3.10	\$10.0 3	\$0.00	\$65.16
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	06/01/2023	\$38.21	\$9.40	\$16.89	\$0.00	\$64.50
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$39.11	\$9.40	\$16.89	\$0.00	\$65.40
	06/01/2024	\$40.44	\$9.40	\$16.89	\$0.00	\$66.73
	12/01/2024	\$41.77	\$9.40	\$16.89	\$0.00	\$68.06
	06/01/2025	\$43.16	\$9.40	\$16.89	\$0.00	\$69.45
	12/01/2025	\$44.54	\$9.40	\$16.89	\$0.00	\$70.83
	06/01/2026	\$45.98	\$9.40	\$16.89	\$0.00	\$72.27
	12/01/2026	\$47.42	\$9.40	\$16.89	\$0.00	\$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
LABORERS - ZONE 2	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
	06/01/2024	\$39.94	\$9.40	\$16.89	\$0.00	\$66.23
	12/01/2024	\$41.27	\$9.40	\$16.89	\$0.00	\$67.56
	06/01/2025	\$42.66	\$9.40	\$16.89	\$0.00	\$68.95
	12/01/2025	\$44.04	\$9.40	\$16.89	\$0.00	\$70.33
	06/01/2026	\$45.48	\$9.40	\$16.89	\$0.00	\$71.77
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$46.92	\$9.40	\$16.89	\$0.00	\$73.21
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14,25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14,25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12,01,2020	ψο (1 0 0	ψ. I. I.		4	Ψ2 1.00

Issue Date: 06/05/2023 Wage Request Number: 20230605-025 Page 2 of 37

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
BARCO-TYPE JUMPING TAMPER	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
LABORERS - ZONE 2	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2023	\$38.21	\$9.40	\$16.89	\$0.00	\$64.50
LABORERS - ZONE 2	12/01/2023	\$39.11	\$9.40	\$16.89	\$0.00	\$65.40
For apprentice rates see "Apprentice- LABORER"						(*************************************
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	06/01/2023	\$38.21	\$9.40	\$16.89	\$0.00	\$64.50
HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$39.11	\$9.40	\$16.89	\$0.00	\$65.40
, ,	06/01/2024	\$40.44	\$9.40	\$16.89	\$0.00	\$66.73
	12/01/2024	\$41.77	\$9.40	\$16.89	\$0.00	\$68.06
	06/01/2025	\$43.16	\$9.40	\$16.89	\$0.00	\$69.45
	12/01/2025	\$44.54	\$9.40	\$16.89	\$0.00	\$70.83
	06/01/2026	\$45.98	\$9.40	\$16.89	\$0.00	\$72.27
	12/01/2026	\$47.42	\$9.40	\$16.89	\$0.00	\$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
BOILERMAKERS LOCAL 29	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

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Supplemental Unemployment

Classification

Apprentice - BOILERMAKER - Local 29

		ve Date -	01/01/2023				Supplemental		
5	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
	2	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
	3	70		\$33,16	\$7.07	\$14.23	\$0.00	\$54.46	
	4	75		\$35.53	\$7.07	\$15.24	\$0.00	\$57.84	
	5	80		\$37.90	\$7.07	\$16.25	\$0.00	\$61.22	
	6	85		\$40.26	\$7.07	\$17.28	\$0.00	\$64.61	
	7	90		\$42.63	\$7.07	\$18.28	\$0.00	\$67.98	
	8	95		\$45.00	\$7.07	\$19.32	\$0.00	\$71.39	
1	Effecti	ve Date -	01/01/2024				Supplemental		
5	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
_	1	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	2	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	3	70		\$33.68	\$7.07	\$14.23	\$0.00	\$54.98	
	4	75		\$36.09	\$7.07	\$15.24	\$0.00	\$58.40	
	5	80		\$38.50	\$7.07	\$16.25	\$0.00	\$61.82	
	6	85		\$40.90	\$7.07	\$17.28	\$0.00	\$65.25	
	7	90		\$43.31	\$7.07	\$18.28	\$0.00	\$68.66	
	8	95		\$45.71	\$7.07	\$19.32	\$0.00	\$72.10	
1	Notes:		MANANA Vinemana Vancanan mananan Manan	E MORROCOM MONTAGERO STATEMENTO TOTALISMOS	emannona vannanno sovename	Section Communication Sections (Section Communication Comm	timentume tourisms and		
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En.	Apprei	itice to Joi	ırneyworker Ratio:1:4	Reference infrarmati internative wearning internative in	COUNTY ANYTHING ASSESSED AS	MARKAN ALLANDAR MARKANIA	AMBRITANA SANTANTANA RECOGNISTAN CARRE	coma arranger aerozzalar feliciolaran	
		ICIAL MA	SONRY (INCL. MASONRY	02/01/2023	\$60.35	\$11.49	\$22.34	\$0.00	\$94.18
ΓERPROOFΙΊ KLAYERS LOCA	,	INCY)		08/01/2023	\$62.40	\$11.49	\$22.34	\$0.00	\$96.23
	,	- /		02/01/2024	\$63.65	\$11.49	\$22.34	\$0.00	\$97.48
				08/01/2024	\$65.75	\$11.49	\$22,34	\$0.00	\$99.58
				02/01/2025	\$67.05	\$11.49	\$22.34	\$0.00	\$100.8
				08/01/2025	\$69,20	\$11.49	\$22.34	\$0.00	\$103.03
				02/01/2026	\$70.55	\$11.49	\$22.34	\$0.00	\$104.3
				08/01/2026	\$72.75	\$11.49	\$22.34	\$0.00	\$106.5
				02/01/2027	\$74.15	\$11.49	\$22.34	\$0.00	\$107.98

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Quincy

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Efi Ste	fective Date -	02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$30.18	\$11.49	\$22.34	\$0.00	\$64.01	V
2	60		\$36.21	\$11.49	\$22.34	\$0.00	\$70.04	
3	70		\$42.25	\$11.49	\$22.34	\$0.00	\$76.04 \$76.08	
4	80		\$48.28	\$11.49	\$22.34 \$22.34	\$0.00	\$82.11	
5	90		\$48.28 \$54.32	\$11.49	\$22.34 \$22.34	\$0.00	\$88.15	
-	70		\$34.32	\$11.49	522.34	\$0.00	д00.13	
Eff	fective Date -	08/01/2023				Supplemental		
Ste	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$31.20	\$11.49	\$22.34	\$0.00	\$65.03	
2	60		\$37.44	\$11.49	\$22.34	\$0.00	\$71.27	
3	70		\$43.68	\$11.49	\$22.34	\$0.00	\$77.51	
4	80		\$49.92	\$11.49	\$22.34	\$0.00	\$83.75	
5	90		\$56.16	\$11.49	\$22.34	\$0.00	\$89.99	
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JLLDOZER/GRA	_	*	06/01/202	C54.30	#14 OF	\$16.05	£0.00	604.50
ERATING ENGINEEI			06/01/202: 12/01/202:			\$16.05 \$16.05	\$0.00 \$0.00	\$84.59 \$85.83
			06/01/202	·		\$16.05 \$16.05	\$0.00	\$87.11
			12/01/2024			\$16.05	\$0.00	\$88.55
			06/01/2025			\$16.05	\$0.00	\$89.83
			12/01/202			\$16.05	\$0.00	\$91.27
			06/01/2020			\$16.05	\$0.00	\$92.55
			12/01/2020			\$16.05	\$0.00	\$93.99
For apprentice rates	see "Apprentice- (OPERATING ENGINEERS"	12/01/2020	, 403.03	φ1 4. 23	Ψ10.05	ψοισο	Φ 23.33
AISSON & UNDE			06/01/2023	\$44.73	\$9.40	\$17.97	\$0.00	\$72.10
BORERS - FOUNDAT	ION AND MARIN.	E	12/01/2023	\$45.98	\$9.40	\$17.97	\$0.00	\$73.35
			06/01/2024	\$47.46	\$9.40	\$17.97	\$0.00	\$74.83
			12/01/2024	\$48.93	\$9.40	\$17.97	\$0.00	\$76.30
			06/01/202	\$50.43	\$9.40	\$17.97	\$0.00	\$77.80
			12/01/2025	\$51.93	\$9.40	\$17.97	\$0.00	\$79.30
			06/01/2020	5 \$53.48	\$9.40	\$17.97	\$0.00	\$80.85
			12/01/000	06400	#0.40	\$17.97	\$0.00	\$82.35
			12/01/2026	5 \$54.98	\$9.40	Φ1/ ₁ 7/	φ υ.υ υ	\$0Z.J.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
LABORERS - FOUNDATION AND MARINE	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
LABORERS - FOUNDATION AND MARINE	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
For apprentice rates see "Apprentice-LABORER"						
CARBIDE CORE DRILL OPERATOR	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
LABORERS - ZONE 2	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"						
CARPENTER CARPENTERS -ZONE 2 (Eastern Massachusetts)	03/01/2023	\$45.12	\$9.33	\$19.97	\$0.00	\$74.42

Apprentice - CARPENTER - Zone 2 Eastern MA

Effecti	ve Date -	03/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.56	\$9.33	\$1.73	\$0.00	\$33.62
2	60		\$27.07	\$9.33	\$1.73	\$0.00	\$38.13
3	70		\$31.58	\$9.33	\$14.78	\$0.00	\$55.69
4	75		\$33.84	\$9.33	\$14.78	\$0.00	\$57.95
5	80		\$36.10	\$9.33	\$16.51	\$0.00	\$61.94
6	80		\$36.10	\$9.33	\$16.51	\$0.00	\$61.94
7	90		\$40.61	\$9.33	\$18.24	\$0.00	\$68.18
8	90		\$40.61	\$9.33	\$18.24	\$0.00	\$68.18
	n hammanana Uniformana be	commence submittedly depletely specifically submittedly submittedly	STATEMENT AND	wante waste wa	······································	WARRANCE WARRIEST TRANSPORT PERSONNEL	Accession conference agreement
Notes:							viral lane
	% Indenti	ired After 10/1/17; 45/45	/55/55/70/70/80/80				ì
	Step 1&2	\$30.71/3&4 \$36.93/5&	6 \$56.82/ 7&8 \$63.06				ew.

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME 04/01/2023 \$24.16 \$7.21 \$4.80 \$0.00 \$36.17 (CARPENTERS-ZONE 3 (Wood Frame)

All Aspects of New Wood Frame Work

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Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

\$22.74

\$12.75

\$0.87

\$88.09

Effec Step	tive Date - 04/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
1	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.7	1
2	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.7	1
. 3	65	\$15.70	\$7.21	\$0.00	\$0.00	\$22.9	1
4	70	\$16.91	\$7.21	\$0.00	\$0.00	\$24.12	2
5	75	\$18.12	\$7.21	\$3.80	\$0.00	\$29.13	3
6	80	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34	4
7	85	\$20.54	\$7.21	\$3.80	\$0.00	\$31.5	5
8	90	\$21.74	\$7.21	\$3.80	\$0.00	\$32.7	5
Notes	·	ern, sawandan sanarah sanarah sanarah sanarah sanarah sanarah saharah.	Streetstate Materialism Association -	The second secon	Sections Assessed Assessed Ass	······· ······························	
,		/17; 45/45/55/55/70/70/80/80 20.22/ 5&6 \$27.57/ 7&8 \$29.94				see seeman	
Appr	entice to Journeyworker I	Ratio:1:5				Access of the second se	
MENT MASONRY		01/01/2023	\$49.45	\$12.75	\$22.74	\$0.87	\$85.81
KLAYERS LOCAL 3 (Q	UINCY)	07/01/2023	\$50.59	\$12,75	\$22.74	\$0.87	\$86.95

01/01/2024

\$51.73

Classification

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Total Rate

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Quincy)

]	Effectiv	ve Date -	01/01/2023				Supplemental		
:	Step	percent	·····	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$24.73	\$12.75	\$15.49	\$0.00	\$52.97	
	2	60		\$29.67	\$12.75	\$17.99	\$0.87	\$61.28	
	3	65		\$32.14	\$12.75	\$18.99	\$0.87	\$64.75	
	4	70		\$34.62	\$12.75	\$19.99	\$0.87	\$68.23	
	5	75		\$37.09	\$12.75	\$20.99	\$0.87	\$71.70	
	6	80		\$39.56	\$12.75	\$21.99	\$0.87	\$75.17	
	7	90		\$44.51	\$12.75	\$22.99	\$0.87	\$81.12	
1	Effectiv		07/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	I	50		\$25.30	\$12.75	\$15.49	\$0.00	\$53.54	
	2	60		\$30.35	\$12.75	\$17.99	\$0.87	\$61.96	
	3	65		\$32.88	\$12.75	\$18.99	\$0.87	\$65.49	
	4	70		\$35.41	\$12.75	\$19.99	\$0.87	\$69.02	
	5	75		\$37.94	\$12.75	\$20.99	\$0.87	\$72.55	
	6	80		\$40.47	\$12.75	\$21.99	\$0.87	\$76.08	
	7	90		\$45.53	\$12.75	\$22.99	\$0.87	\$82.14	
	Notes:	Westerna Vicination V	THE THE THE PROPERTY OF THE PR	ini. Militalikatik akhilosiigat govequaliyo, ayooyayaay vayayayag	Transference Secretarios Managemen	TREETERS YESTERS YESTERS	TOURS WINDOWN YEARTHUR SH	eren verenen verenen vereng	
j 		processor supremp pa		re 1,000 hrs.		TORONO AND	entropy and analysis of the state of the sta	AND ANALYSIS ASSOCIATE ASSOCIATE	
			urneyworker Ratio:1:3						
CHAIN SAW OP LABORERS - ZONE 2		OR		06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
		Annrantica I	ABADED"	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
		·····		S 06/01/2022		£1405	\$16.05	ድስ ስስ	£97.35
				00/01/2022					
					·				\$87.53
									\$88.85
									\$91.66
									\$93.13 \$94.46
For apprentice ra	Part Part		\$93.94						
	-			06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
OPERATING ENGINI	EERS LO	CAL 4						\$0.00	\$67.02
							\$16.05		\$67.87
									\$68.82
									\$69.67
				12/01/2025			\$16.05	\$0.00	\$70.62
				06/01/2026			\$16.05	\$0.00	\$71.48
				12/01/2026			\$16.05	\$0.00	\$72.43
									.

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Classification For apprentice	rates see "	Apprentice- OPERATIN	G ENGINEERS"	Effective Da	te Base Wage	e Health	Pension	Supplemental Unemployment	Total Rat
DELEADER (B				01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
MINTERS LOCAL 3	35 - ZONE	2		07/01/2023		\$8.65	\$23.05	\$0.00	\$88.96
				01/01/2024		\$8.65	\$23.05	\$0.00	\$90.16
				07/01/2024		\$8.65	\$23.05	\$0.00	\$91.36
				01/01/2025		\$8.65	\$23.05	\$0.00	\$92.56
	Apprei		Local 35 - BRIDGE	ES/TANKS					
	Effection Step	ve Date - 01/01/2 percent	2023	Apprentice Base Wage	Health	Pension	Supplements Unemploymen		
	1	50	, , , , , , , , , , , , , , , , , , , ,	\$28.03	\$8.65	\$0.00	\$0.0	36.68	
	2	55		\$30.83	\$8.65	\$6.27	\$0.0	\$45.75	
	3	60		\$33.64	\$8.65	\$6.84	\$0.0		
	4	65		\$36.44	\$8.65	\$7.41	\$0.0		
	5	70		\$39.24	\$8.65	\$19.63	\$0.0		
	6	75		\$42.05	\$8.65	\$20.20	\$0.0		
	7	80		\$44.85	\$8.65	\$20.77	\$0.0		
	8	90		\$50,45	\$8.65	\$21.91	\$0.0		
	Effecti Step	ve Date - 07/01/2	2023	Apprentice Base Wage	Health	Pension	Supplements Unemploymer		
	1	50	·····	\$28.63	\$8.65	\$0.00	\$0.0	37.28	
	2	55		\$31.49	\$8.65	\$6.27	\$0.0		
	3	60		\$34.36	\$8.65	\$6.84	\$0.0		
	4	65		\$37.22	\$8.65	\$7.41	\$0.0		
	5	70		\$40.08	\$8.65	\$19.63	\$0.0		
	6	75		\$42.95	\$8.65	\$20.20	\$0.0		
	7	80		\$45.81	\$8.65	\$20.77	\$0.0		
	8	90		\$51.53	\$8.65	\$21.91	\$0.0		
	Notes:	Steps are 750 hrs.	TOMBONIA VARIANIA PRII VARIANIA VIII	ANNA MANAGONA SANAGONA SANAGONA SANAGONA SANAGONA	CONTINUENCE CONTINUES CONT	economico. consecuto	COLUMNIA VALUE DE LA CALLACTE	COMMISSION PARTITION TO THE PARTITION OF	
	Apprei	itice to Journeywo	rker Ratio:1:1						
EMO: ADZEN				06/01/2023	\$43.73	\$9.40	\$17.82	\$0.00	\$70.95
For apprentice:		Apprentice- LABORER	и ·	12/01/2023	\$44.98	\$9.40	\$17.82	\$0.00	\$72.20
EMO: BACKI BORERS - ZONE		ADER/HAMMER	OPERATOR	06/01/2023	*	\$9.40	\$17.82	\$0.00	\$71.95
For apprentice	rates see "	Apprentice- LABORER	п	12/01/2023	\$45.98	\$9.40	\$17.82	\$0.00	\$73.20
EMO: BURNI				06/01/2023	\$44.48	\$9.40	\$17.82	\$0.00	\$71.70
BORERS - ZONE				12/01/2023		\$9.40 \$9.40	\$17.82	\$0.00	\$72.95
For apprentice	rates see "	Apprentice- LABORER	at.	12/01/2023	, φ 4 υ./3	⊅ 7.4U	Ψ17.02	ψ0.00	φ/ 4. 73
EMO: CONCI	RETE C	UTTER/SAWYER		06/01/2023	\$44.73	\$9.40	\$17.82	\$0.00	\$71,95
BORERS - ZONE				12/01/2023		\$9.40	\$17.82	\$0.00	\$73.20
		Apprentice- LABORER	u	12,01,202,	, ψτο.νο	ゆノ・サリ	Ψ-170 2	\$ 0.00	Ψ, υ. Δ0

Issue Date: 06/05/2023 Page 9 of 37 Wage Request Number: 20230605-025

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: JACKHAMMER OPERATOR	06/01/2023	\$44.48	\$9.40	\$17.82	\$0.00	\$71.70
LABORERS - ZONE 2	12/01/2023	\$45.73	\$9.40	\$17.82	\$0.00	\$72.95
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER	06/01/2023	\$43.73	\$9.40	\$17.82	\$0.00	\$70.95
LABORERS - ZONE 2	12/01/2023	\$44.98	\$9.40	\$17.82	\$0.00	\$72.20
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
PERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16,05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$ 9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice-PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN	09/01/2022	\$46.35	\$11.50	\$16.18	\$0.00	\$74.03
ELECTRICIANS LOCAL 223	09/01/2023	\$47.87	\$11.75	\$16.86	\$0.00	\$76.48

 Issue Date:
 06/05/2023
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Effective Date Base Wage Health Pension Supplemental Unemployment

Total Rate

Step	ive Date - percent	09/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40		\$18.54	\$11.50	\$0.56	\$0.00	\$30.60
2	45		\$20.86	\$11.50	\$0.63	\$0.00	\$32.99
3	50		\$23.18	\$11.50	\$0.70	\$0.00	\$35.38
4	55		\$25.49	\$11.50	\$7.35	\$0.00	\$44.34
5	60		\$27.81	\$11.50	\$7.86	\$0.00	\$47.17
6	65		\$30,13	\$11.50	\$8.37	\$0.00	\$50.00
7	70		\$32.45	\$11.50	\$8.89	\$0.00	\$52.84
8	75		\$34.76	\$11.50	\$9.40	\$0.00	\$55.66
Effect	ive Date -	09/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$19.15	\$11.75	\$0.57	\$0.00	\$31.47
2	45		\$21.54	\$11.75	\$0.65	\$0.00	\$33.94
3	50		\$23.94	\$11.75	\$0.72	\$0.00	\$36.41
4	55		\$26.33	\$11.75	\$7.79	\$0.00	\$45.87
5	60		\$28.72	\$11.75	\$8.31	\$0.00	\$48.78
6	65		\$31.12	\$11.75	\$8.65	\$0.00	\$51.52
7	70		\$33.51	\$11.75	\$9.38	\$0.00	\$54.64
8	75		\$35,90	\$11.75	\$9.90	\$0.00	\$57.55
Notes:		Andrew September Sections and Section Section Sections Sections Sections Section Secti	THE RESIDENCE STREET,		e manage weather, manager	WOLLOW WARRING WATERWAY AND	manue amanue amanue amanue
1							san indiana
	c commented decorptions con-	rneyworker Ratio:2:3***			Manager Advisor Showing		**** ****** ******* *******

Classification

ELEVATOR CONSTRUCTORS LOCAL 4

ELEVATOR CONSTRUCTORS LOCAL 4

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$32.81	\$16.03	\$0.00	\$0.00	\$48.84	
2	55	\$36.09	\$16.03	\$20.21	\$0.00	\$72,33	
3	65	\$42.65	\$16.03	\$20,21	\$0.00	\$78.89	
4	70	\$45.93	\$16.03	\$20,21	\$0.00	\$82.17	
5	80	\$52.50	\$16.03	\$20.21	\$0.00	\$88.74	
Notes:	Steps 1-2 are 6 mos.; Steps 3-5 are 1	year	invanteur stronacher derverma	· announce formation mercenine	Accounter Accounters controllers societates	AMERICAN AMERICAN AMERICAN	
Appre	ntice to Journeyworker Ratio:1:1	VANC. MARRIONA MICLICIANA MICROSOMA	ACMINISTRA WILLIAMS	CONTINUES CONTINUES QUICLOSIA	CONTRACTOR SECURIOR CONTRACTOR	a complete describer sections.	

Classification For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
	06/01/2024	\$39.94	\$9.40	\$16.89	\$0.00	\$66.23
	12/01/2024	\$41.27	\$9.40	\$16.89	\$0.00	\$67.56
	06/01/2025	\$42.66	\$9.40	\$16.89	\$0.00	\$68.95
	12/01/2025	\$44.04	\$9.40	\$16.89	\$0.00	\$70.33
	06/01/2026	\$45.48	\$9.40	\$16.89	\$0.00	\$71.77
	12/01/2026	\$46.92	\$9.40	\$16.89	\$0.00	\$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)			*****			
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4	05/01/2023	\$49.91	\$14.25	\$16.05	\$0.00	\$80.21
o. Distinct Entertains both v	11/01/2023	\$51.15	\$14.25	\$16.05	\$0.00	\$81.45
	05/01/2024	\$52.39	\$14.25	\$16.05	\$0.00	\$82.69
	11/01/2024	\$53.68	\$14.25	\$16.05	\$0.00	\$83.98
	05/01/2025	\$55.12	\$14.25	\$16.05	\$0.00	\$85.42
	11/01/2025	\$56.41	\$14.25	\$16.05	\$0.00	\$86.71
	05/01/2026	\$57.85	\$14.25	\$16.05	\$0.00	\$88.15
	11/01/2026	\$59.14	\$14.25	\$16.05	\$0.00	\$89.44
	05/01/2027	\$60.57	\$14.25	\$16.05	\$0.00	\$90.87
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4	05/01/2023	\$51.47	\$14.25	\$16.05	\$0.00	\$81.77
	11/01/2023	\$52.72	\$14.25	\$16.05	\$0.00	\$83.02
	05/01/2024	\$53.97	\$14.25	\$16.05	\$0.00	\$84.27
	11/01/2024	\$55.27	\$14.25	\$16.05	\$0.00	\$85.57
	05/01/2025	\$56.72	\$14.25	\$16.05	\$0.00	\$87.02
	11/01/2025	\$58.02	\$14.25	\$16.05	\$0.00	\$88.32
	05/01/2026	\$59.47	\$14.25	\$16.05	\$0.00	\$89.77
	11/01/2026	\$60.77	\$14.25	\$16.05	\$0.00	\$91.07
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	05/01/2027	\$62.22	\$14.25	\$16.05	\$0.00	\$92.52
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	05/01/2023	\$25.05	\$14.25	\$16.05	\$0.00	\$55.35
OPERATING ENGINEERS LOCAL 4	11/01/2023	\$25.78	\$14.25	\$16.05	\$0.00	\$56.08
	05/01/2024	\$26.51	\$14.25	\$16.05	\$0.00	\$56.81
	11/01/2024	\$27.27	\$14.25	\$16.05	\$0.00	\$57.57
	05/01/2025	\$28.12	\$14.25	\$16.05	\$0.00	\$58.42
	11/01/2025	\$28.88	\$14.25	\$16.05	\$0.00	\$59.18
	05/01/2026	\$29.73	\$14.25	\$16.05	\$0.00	\$60.03
	11/01/2026	\$30.49	\$14.25	\$16.05	\$0.00	\$60.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	05/01/2027	\$31.34	\$14.25	\$16.05	\$0.00	\$61.64
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 223	09/01/2020	\$43.66	\$10.90	\$14.66	\$0.00	\$69.22
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONINGELECTRICIANS	09/01/2020	\$36.86	\$10.90	\$12.45	\$0.00	\$60.21
LOCAL 223						

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For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIREMAN (ASST. ENGINEER) OPERATING ENGINEERS LOCAL 4	06/01/2023	\$44.56	\$14.25	\$16.05	\$0.00	\$74.86
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$45.57	\$14.25	\$16.05	\$0.00	\$75.87
	06/01/2024	\$46.63	\$14.25	\$16.05	\$0.00	\$76.93
	12/01/2024	\$47.81	\$14.25	\$16.05	\$0.00	\$78.11
•	06/01/2025	\$48.87	\$14.25	\$16.05	\$0.00	\$79.17
	12/01/2025	\$50.04	\$14.25	\$16.05	\$0.00	\$80.34
	06/01/2026	\$51.10	\$14.25	\$16.05	\$0.00	\$81.40
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$52.28	\$14.25	\$16.05	\$0.00	\$82.58
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	06/01/2023	\$25.98	\$9.40	\$16.89	\$0.00	\$52.27
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$25.98	\$9.40	\$16.89	\$0.00	\$52.27
	06/01/2024	\$27.01	\$9.40	\$16.89	\$0.00	\$53.30
	12/01/2024	\$27.01	\$9.40	\$16.89	\$0.00	\$53.30
	06/01/2025	\$28.09	\$9.40	\$16.89	\$0.00	\$54.38
	12/01/2025	\$28.09	\$9.40	\$16.89	\$0.00	\$54.38
	06/01/2026	\$29.21	\$9.40	\$16.89	\$0.00	\$55.50
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$29.21	\$9.40	\$16.89	\$0.00	\$55.50
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE 1	03/01/2022	\$51.77	\$9.33	\$20.27	\$0.00	\$81.37

Step	tive Date - 03/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$25.89	\$9.33	\$1.79	\$0.00	\$37.01	
2	55	\$28.47	\$9.33	\$1.79	\$0.00	\$39.59	
3	60	\$31.06	\$9.33	\$14.90	\$0.00	\$55.29	
4	65	\$33.65	\$9.33	\$14.90	\$0.00	\$57.88	
5	70	\$36.24	\$9.33	\$16.69	\$0.00	\$62.26	
6	75	\$38.83	\$9.33	\$16.69	\$0.00	\$64.85	
7	80	\$41.42	\$9.33	\$18.48	\$0.00	\$69.23	
8	85	\$44.00	\$9.33	\$18.48	\$0.00	\$71.81	
Notes	: Steps are 750 hrs. % After 10/1/17; 45/4	5/55/55/70/70/80/80 (1500hr Steps)	unidado de Palifebbas Maserdando e	inimated standards of the outcomes	peaulanen yeginnein vinnegrege yn	designation and an arrange	
Appro	% After 10/1/17; 45/4 Step 1&2 \$32.94/ 3&- entice to Journeyworke	5/55/55/70/70/80/80 (1500hr Steps) 4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10 r Ratio:1:1	undervier Philippide Modelable de	Identification (described to the original origin	State Norman variables	AND	NBN***********************************
Appro	% After 10/1/17; 45/4 Step 1&2 \$32.94/ 3& entice to Journeyworke	4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10	numbers remains viscours we will \$\$54.88\$	\$14.25	\$16.05	\$0.00	\$85.1
Appro	% After 10/1/17; 45/4 Step 1&2 \$32.94/ 3& entice to Journeyworke	4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10 r Ratio:1:1	•	\$14.25	\$16.05	\$0.00	•
Appro	% After 10/1/17; 45/4 Step 1&2 \$32.94/ 3& entice to Journeyworke	4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10 r Ratio:1:1 06/01/202	\$56.13				\$86.4
Appro	% After 10/1/17; 45/4 Step 1&2 \$32.94/ 3& entice to Journeyworke	4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10 r Ratio:1:1 06/01/202: 12/01/202:	\$56.13 \$57.43	\$14.25	\$16.05	\$0.00	\$86.4 \$87.7
Appro	% After 10/1/17; 45/4 Step 1&2 \$32.94/ 3& entice to Journeyworke	4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10 r Ratio:1:1 06/01/202: 12/01/202: 06/01/202:	\$56.13 \$57.43 \$58.88	\$14.25 \$14.25	\$16.05 \$16.05	\$0.00 \$0.00	\$86.4 \$87.7 \$89.1
Appro	% After 10/1/17; 45/4 Step 1&2 \$32.94/ 3& entice to Journeyworke	4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10 r Ratio:1:1 06/01/202: 12/01/202: 12/01/202-	\$56.13 \$57.43 \$58.88 \$60.18	\$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00	\$86.4 \$87.7 \$89.1 \$90.4
Appro	% After 10/1/17; 45/4 Step 1&2 \$32.94/ 3& entice to Journeyworke	4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10 r Ratio:1:1 06/01/202: 12/01/202: 06/01/202: 06/01/202:	\$56.13 \$57.43 \$58.88 \$60.18 \$61.63	\$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00	\$85.1 \$86.4 \$87.7 \$89.1 \$90.4 \$91.9 \$93.2

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
SYSTEMS) GLAZIERS LOCAL 35 (ZONE 2)	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
	07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
	01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82,06

Apprentice - GLAZIER - Local 35 Zone 2

Effecti	ve Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.78	\$8.65	\$0.00	\$0.00	\$31.43
2	55		\$25.06	\$8.65	\$6.27	\$0.00	\$39.98
3	60		\$27.34	\$8.65	\$6.84	\$0.00	\$42.83
4	65		\$29.61	\$8.65	\$7.41	\$0.00	\$45.67
5	70		\$31.89	\$8.65	\$19.63	\$0.00	\$60.17
6	75		\$34.17	\$8.65	\$20.20	\$0.00	\$63.02
7	80		\$36.45	\$8.65	\$20.77	\$0.00	\$65.87
8	90		\$41.00	\$8.65	\$21.91	\$0.00	\$71.56
Effect	ive Date -	07/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.38	\$8.65	\$0.00	\$0.00	\$32.03
2	55		\$25.72	\$8.65	\$6.27	\$0.00	\$40.64
3	60		\$28.06	\$8.65	\$6.84	\$0.00	\$43,55
4	65		\$30.39	\$8.65	\$7.41	\$0.00	\$46.45
5	70		\$32.73	\$8.65	\$19.63	\$0.00	\$61.01
6	75		\$35.07	\$8.65	\$20.20	\$0.00	\$63.92
7	80		\$37.41	\$8.65	\$20.77	\$0.00	\$66.83
8	90		\$42.08	\$8.65	\$21.91	\$0.00	\$72.64
Notes:		ANNALOS ANNALOS PROPERTOS	and an analysis and an analysi	ARROGATE MARKET .	despessive par i integra prilipir i phrológlydrani. I referencence	menceronis, editionorely ACCOMMING SIMPLINE	AMP AMPANA AN ANACORPOS PROCESS
	Steps are	750 hrs.					

Apprentice to Journeyworker Ratio:1:1

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OPERATING ENGIN	IEERS LOC	'AI .I		05.01,202	, 40 1100	47 1120			
				12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
				06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
				12/01/2024	\$58.88	\$14,25	\$16.05	\$0.00	\$89.18
				06/01/202:	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
				12/01/202:	\$61.63	\$14,25	\$16.05	\$0.00	\$91.93
				06/01/2020	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
				12/01/2020	5 \$64.38	\$14.25	\$16.05	\$0.00	\$94.68
	Apprent		PERATING ENGINEERS - L	ocal 4					
	Effective Step	e Date - percent	06/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
•	1	55		\$30.18	\$14.25	\$0.00	\$0.00	\$44.43	
	2	60		\$32.93	\$14.25	\$16.05	\$0.00	\$63.23	
	3	65		\$35.67	\$14.25	\$16.05	\$0.00	\$65.97	
	4	70		\$38.42	\$14.25	\$16.05	\$0.00	\$68.72	
	5	75	•	\$41.16	\$14.25	\$16.05	\$0.00	\$71.46	
	6	80		\$43.90	\$14.25	\$16.05	\$0.00	\$74.20	
	7	85		\$46.65	\$14.25	\$16.05	\$0.00	\$76.95	
	8	90		\$49.39	\$14.25	\$16.05	\$0.00	\$79.69	
	Effective		12/01/2023				Supplemental		
-		percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	55		\$30.87	\$14.25	\$0.00	\$0.00	\$45.12	
	2	60		\$33.68	\$14.25	\$16.05	\$0.00	\$63.98	
	3	65		\$36.48	\$14.25	\$16.05	\$0.00	\$66.78	
	4	70		\$39.29	\$14.25	\$16.05	\$0.00	\$69.59	
	5	75		\$42.10	\$14.25	\$16.05	\$0.00	\$72.40	
	6	80		\$44.90	\$14.25	\$16.05	\$0.00	\$75.20	
	7	85		\$47.71	\$14.25	\$16.05	\$0.00	\$78.01	
	Q	00		\$50.52	\$14.25	\$16.05	\$0.00	\$80.82	
	8	90		\$30.32	Φ14.23	\$10.05	Ψ0.00		
*	Notes:	90	turner emmuner rumman kantanar kantana emmune emu	DJU.JZ	\$14.23		AND THE PARTY AN	manus automas annostry	
s manager manager manager	economic economic .	90	number emmune rumane annanen annanen emmune emm	DJU.JZ	ψ14.2J	BIO.OJ	gggagagacini Arandinana Arandinana Ain	TOURISE AUGUSTUM ACCORDING BESTER TO	
ace annual and annual and annual annu	Notes:	entranser mannener me	urneyworker Ratio:1:6			GIO.US		ACCOUNTS ACC	
VAC (DUCTW	Notes: Apprent	ince to Jou	una wood wood wood wood wood wood wood woo	02/01/202:	destruction hashingly considered a	\$14.11	\$26.64	**************************************	\$98.89
VAC (DUCTW	Notes: Apprent	ince to Jou	irneyworker Ratio:1:6		3 \$55,31				\$98.89 \$100.59
VAC (DUCTW	Notes: Apprent	ince to Jou	urneyworker Ratio:1:6	02/01/202	3 \$55.31 3 \$57.01	\$14.11	\$26.64	\$2.83	\$100.59
VAC (DUCTW	Notes: Apprent	ince to Jou	ırneyworker Ratio:1:6	02/01/202	\$55,31 \$57,01 4 \$58,71	\$14.11	\$26.64	\$2.83	\$100.59 \$102.29
VAC (DUCTW	Notes: Apprent	ince to Jou	urneyworker Ratio:1:6	02/01/202: 02/01/202: 02/01/202:	3 \$55.31 3 \$57.01 4 \$58.71 4 \$60.46	\$14.11 \$14.11 \$14.11	\$26.64 \$26.64 \$26.64	\$2.83 \$2.83 \$2.83	\$100.59 \$102.29 \$104.04
VAC (DUCTW	Notes: Apprent	ince to Jou	irneyworker Ratio:1:6	02/01/202: 08/01/202: 08/01/202:	3 \$55,31 3 \$57,01 4 \$58,71 4 \$60,46 5 \$62,21	\$14.11 \$14.11 \$14.11 \$14.11	\$26.64 \$26.64 \$26.64 \$26.64	\$2.83 \$2.83 \$2.83 \$2.83	\$100.59 \$102.29 \$104.04 \$105.79
IVAC (DUCTW	Notes: Apprent	ince to Jou	irneyworker Ratio:1:6	02/01/202: 08/01/202: 02/01/202: 02/01/202:	3 \$55.31 3 \$57.01 4 \$58.71 4 \$60.46 5 \$62.21 5 \$64.06	\$14.11 \$14.11 \$14.11 \$14.11 \$14.11	\$26.64 \$26.64 \$26.64 \$26.64 \$26.64	\$2.83 \$2.83 \$2.83 \$2.83 \$2.83	
IVAC (DUCTW	Apprent /ORK) KERS LOC	ice to Jou	urneyworker Ratio:1:6	02/01/202: 08/01/202: 02/01/202: 02/01/202: 02/01/202: 08/01/202:	3 \$55.31 3 \$57.01 4 \$58.71 4 \$60.46 5 \$62.21 5 \$64.06	\$14.11 \$14.11 \$14.11 \$14.11 \$14.11	\$26.64 \$26.64 \$26.64 \$26.64 \$26.64 \$26.64	\$2.83 \$2.83 \$2.83 \$2.83 \$2.83 \$2.83	\$100.59 \$102.29 \$104.04 \$105.79 \$107.64

20230605-025

Wage Request Number:

Effective Date Base Wage

\$54.88

06/01/2023

Classification

Issue Date: 06/05/2023

HOISTING ENGINEER/CRANES/GRADALLS

Supplemental

\$0.00

Unemployment

Pension

\$16.05

Health

\$14.25

Total Rate

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\$85.18

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
For apprentice rates see "Apprentice- ELECTRICIAN"					enempioy mene		
HVAC (TESTING AND BALANCING - AIR)	02/01/2023	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89	
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2023	\$57.01	\$14.11	\$26.64	\$2.83	\$100.59	
	02/01/2024	\$58.71	\$14.11	\$26.64	\$2.83	\$102.29	
	08/01/2024	\$60.46	\$14.11	\$26.64	\$2.83	\$104.04	
	02/01/2025	\$62.21	\$14.11	\$26.64	\$2.83	\$105,79	
	08/01/2025	\$64.06	\$14.11	\$26.64	\$2.83	\$107.64	
For apprentice rates see "Apprentice- SHEET METAL WORKER"	02/01/2026	\$66.01	\$14.11	\$26.64	\$2.83	\$109.59	
HVAC (TESTING AND BALANCING -WATER) PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59	
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59	
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
HYDRAULIC DRILLS	06/01/2023	\$38.21	\$9.40	\$16.89	\$0.00	\$64.50	
LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.11	\$9.40	\$16.89	\$0.00	\$65.40	
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	06/01/2023	\$38.21	\$9.40	\$16.89	\$0.00	\$64.50	
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$39.11	\$9.40	\$16.89	\$0.00	\$65.40	
	06/01/2024	\$40.44	\$9.40	\$16.89	\$0.00	\$66.73	
	12/01/2024	\$41.77	\$9.40	\$16.89	\$0.00	\$68.06	
	06/01/2025	\$43.16	\$9.40	\$16.89	\$0.00	\$69.45	
	12/01/2025	\$44.54	\$9.40	\$16.89	\$0.00	\$70.83	
	06/01/2026	\$45.98	\$9.40	\$16.89	\$0.00	\$72.27	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$47.42	\$9.40	\$16.89	\$0.00	\$73.71	
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2022	\$53.85	\$13.80	\$17.14	\$0.00	\$84.79	

Apprentice -	ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston
Apprentice -	ADDEDICE INSCLAIOR (LIPES & LURIS) - LOCALO DOSIO

ive Date - 09/01/2022				Supplemental	1	
percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15	
60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47	
70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81	
80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13	
Steps are 1 year	material deliberate estimated controller deliberation controller eventually controller deliberation production between the control of the con		K alternational characteristic construction		SECTION CONTRACTOR OF THE PROPERTY OF THE PROP	
DER	03/16/2023	3 \$52.7	2 \$8.35	\$26.70	\$0.00	\$87.77
OOSTON AREAJ	03/16/2024	4 \$53.9	97 \$8.35	\$26.70	\$0.00	\$89.02
	percent 50 60 70 80 Steps are 1 year	percent Apprentice Base Wage 50 \$26.93 60 \$32.31 70 \$37.70 80 \$43.08 Steps are 1 year Entice to Journeyworker Ratio:1:4 DER 03/16/2023	percent Apprentice Base Wage Health 50 \$26.93 \$13.80 60 \$32.31 \$13.80 70 \$37.70 \$13.80 80 \$43.08 \$13.80 Steps are 1 year Entice to Journeyworker Ratio:1:4 DER 03/16/2023 \$52.7	Pension Pension Section Sect	Dec Percent Apprentice Base Wage Health Pension Unemployment	Dec Percent Apprentice Base Wage Health Pension Unemployment Total Rate

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Supplemental Unemployment

Appren	tice - IR	ONWORKER - Local 7 Bos	ton					
	e Date -	03/16/2023		TT 1d	D	Supplemental	T-4-1 Data	
Step	percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	Printed Medical representatives and security
1	60		\$31.63	\$8.35	\$26.70	\$0.00	\$66.68	
2	70		\$36.90	\$8.35	\$26.70	\$0.00	\$71.95	
3	75		\$39.54	\$8.35	\$26.70	\$0.00	\$74.59	
4	80		\$42.18	\$8.35	\$26.70	\$0.00	\$77.23	
5	85		\$44.81	\$8.35	\$26.70	\$0.00	\$79.86	
6	90		\$47.45	\$8.35	\$26.70	\$0.00	\$82.50	
Effectiv	e Date -	03/16/2024				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$32.38	\$8.35	\$26.70	\$0.00	\$67.43	
2	70		\$37.78	\$8.35	\$26.70	\$0.00	\$72.83	
3	75		\$40.48	\$8.35	\$26.70	\$0.00	\$75.53	
4	80		\$43.18	\$8.35	\$26.70	\$0.00	\$78.23	
5	85		\$45.87	\$8,35	\$26.70	\$0.00	\$80.92	
6	90		\$48.57	\$8.35	\$26.70	\$0.00	\$83.62	
Notes:	Straigkent American 3	SPATIBILIS VITOTORICA VALLETINIA TOLONOMIA VITORIANA NATURALIZA SEA	rrogen processo y servición S'O'ANDIAN KANSSONO YAMESINA	SANSANIAN PARRIETTO SOTTONIO	service deliberate all services	Advisorum produzero Successum Su	accessor programmer wavefully	
•							as valuelity.	
Apprer	tice to Jo	urneyworker Ratio:1:4	CORDO GRADIANA GORGODINA CHIZOLANA WARRING WARRING	entropology recognishes distributed to	ensum unamm warmen	Westernam Westernam Construction Const	COLORED VICTORIA VICTORIA	
JACKHAMMER & PAV	ING BRE	EAKER OPERATOR	06/01/202	3 \$37.71	\$9.40	\$16.89	\$0.00	\$64.00
LABORERS - ZONE 2			12/01/202	3 \$38.61	\$9.40	\$16.89	\$0.00	\$64.90
For apprentice rates see "A	Apprentice- L	LABORER"				***************************************		<u>,,,,</u>
LABORER		- ANNE VICTORIA	06/01/202	3 \$37.46	\$9.40	\$16.89	\$0.00	\$63.75
LABORERS - ZONE 2			12/01/202	3 \$38.36	\$9.40	\$16.89	\$0.00	\$64.65

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\$16.89

\$0.00

\$72.96

**	ntice - <i>LA</i> ive Date -	BORER - Zone 2 06/01/2023						
Step	percent	00/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$22.48	\$9.40	\$16.89	\$0.00	\$48.77	
2	70		\$26.22	\$9.40	\$16.89	\$0.00	\$52.51	
3	80		\$29.97	\$9.40	\$16.89	\$0.00	\$56.26	
4	90		\$33.71	\$9.40	\$16.89	\$0.00	\$60.00	
Effect Step	ive Date -	12/01/2023	Apprentice Base Wage	Haalth	Pension	Supplemental Unemployment	Total Rate	
1	percent 60						\$49.31	nnmmmmnmnr/st-b
2	70		\$23.02	\$9.40	\$16.89	\$0.00		
3	80		\$26.85	\$9.40	\$16.89	\$0.00	\$53.14	
4			\$30.69	\$9.40	\$16.89	\$0.00	\$56.98	
4	90		\$34.52	\$9.40	\$16.89	\$0.00	\$60.81	
Notes	en emman norman m	ACCURATE ACCUMENT ACCUSION ACCUMENT ACCUSIONS ACCUSIONS OF	entreme entrement outrasser enveloper enveloper Abbilions	ALLIANUP ANNIANO MANAGO	RECOVER ANDROOM APPEARED	essentantes questiones inspérieurs au	MANUAL ANNUAL ANNUAL CONTROL	
Jacobs							o octivione	
Appre	ntice to Jou	urneyworker Ratio:1:5	annen vanennen munnen meneluna vangeleit seutstelle v	NAMES OF STREET	www.www.	ASSESSMENT AND ASSESSMENT AND ASSESSMENT AND ASSESSMENT	THE PARTY OF THE P	
LABORER (HEAVY &		-	06/01/202	3 \$37.46	\$9.40	\$16.89	\$0.00	\$63.75
LABORERS - ZONE 2 (HEAV	Y & HIGHWA	r)	12/01/2023	3 \$38.36	\$9.40	\$16.89	\$0.00	\$64.65
			06/01/2024	4 \$39.69	\$9.40	\$16.89	\$0.00	\$65.98
			12/01/2024	4 \$41.02	\$9.40	\$16.89	\$0.00	\$67.31
			06/01/202:	5 \$42.41	\$9.40	\$16.89	\$0.00	\$68.70
			12/01/202	5 \$43.79	\$9.40	\$16.89	\$0.00	\$70.08
			06/01/2020	5 \$45.23	\$9.40	\$16.89	\$0.00	\$71.52

12/01/2026

\$46.67

\$9.40

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	Step	ve Date - percent	06/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$22.48	\$9.40	\$16.89	\$0.00	\$48.77	
	2	70		\$26,22	\$9.40	\$16.89	\$0.00	\$52.51	
	3	80		\$29.97	\$9.40	\$16.89	\$0.00	\$56.26	
	4	90		\$33.71	\$9.40	\$16.89	\$0.00	\$60.00	
	Effecti	ve Date -	12/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$23.02	\$9.40	\$16.89	\$0.00	\$49.31	
	2	70		\$26.85	\$9.40	\$16.89	\$0.00	\$53.14	
	3	80		\$30.69	\$9.40	\$16.89	\$0.00	\$56.98	
	4	90		\$34.52	\$9.40	\$16.89	\$0.00	\$60.81	
	Notes:	ennomore ennemme a	recentura economie reconomio arternar envertara accumina accumina	ann annachta acadhaine acadhaile acadhaile acadhaile	ACCUPANT ACCUPANT ACCUPANT	enumento arministro entreferi-	amelinovski trobleskihite estitetiimise siin	ACCOUNTS ACCOUNTS SECURITY SECURITY	
	Bonners monores	nammann Servenne Se	anners seminor trendata annerson seminor seminor seminora	n summan hamanik manaka ushama makaliki .	расурот прораже паручать с	nagyou waterper measurement	DATESTON MANAGEMENT STREET, MANAGEMENT MANAG	manuar managaman managaman Administra	
ADODED C			urneyworker Ratio:1:5		·			****	
ABORER: CA BORERS - ZONE		ER TEND	EK	06/01/202:			\$16.89	\$0.00	\$63.75
For apprentice		Apprentice- L	ABORER"	12/01/2023	3 \$38.36	\$9.40	\$16.89	\$0.00	\$64.65
ABORER; CE	MENT			06/01/202	3 \$37.46	\$9.40	\$16.89	\$0.00	\$63.75
ABORERS - ZONE	? 2			12/01/2023	3 \$38.36	\$9.40	\$16.89	\$0.00	\$64.65
For apprentice					V				
ABORER: HA IBORERS - ZONI		DUS WAS	FE/ASBESTOS REMOVER	06/01/2023	3 \$37.55	\$9.40	\$16.95	\$0.00	\$63.90
For apprentice		Annrentice. I	ARORER"	12/01/202	3 \$38.45	\$9.40	\$16.95	\$0.00	\$64.80
ABORER: MA				06/01/202	3 \$37.71	\$9,40	\$16.89	\$0.00	\$64.00
ABORERS - ZONI				12/01/202			\$16.89	\$0.00	\$64.90
For apprentice	rates see "	Apprentice- I	ABORER"	12/01/202.	J	\$2.40	Ψ10.05	ψ0.00	ψ0 -1 ,20
			TEAVY & HIGHWAY)	06/01/202	3 \$37.71	\$9.40	\$16.89	\$0.00	\$64.00
BORERS - ZONE	E 2 (HEAV)	Y & HIGHWA	(Y)	12/01/202	3 \$38.61	\$9.40	\$16.89	\$0.00	\$64.90
				06/01/202	4 \$39.94	\$9.40	\$16.89	\$0.00	\$66.23
				12/01/202	4 \$41.27	\$9.40	\$16.89	\$0.00	\$67.56
				06/01/202			\$16.89	\$0.00	\$68.95
				12/01/202			\$16.89	\$0.00	\$70.33
				06/01/2020			\$16.89	\$0.00	\$71.7
				12/01/202			\$16.89	\$0.00	\$73.2
For apprentice	rates see "	Apprentice- I	ABORER (Heavy and Highway)						
ABORER: M		RADE TEN	IDER	06/01/202	3 \$37.46	\$9.40	\$16.89	\$0.00	\$63.75
ABORERS - ZONI	E 2			12/01/202	3 \$38.36	\$9.40	\$16.89	\$0.00	\$64.65
For apprentice			ABORER"						
ABORER: TE		MOVER		06/01/202	3 \$37.46	\$9.40	\$16.89	\$0.00	\$63.75
4BORERS - ZONI	: <i>4</i>			12/01/202	3 \$38.36	\$9.40	\$16.89	\$0.00	\$64.65

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASER BEAM OPERATOR	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
ABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
ASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
ABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
	06/01/2024	\$39.94	\$9.40	\$16.89	\$0.00	\$66.23
	12/01/2024	\$41.27	\$9.40	\$16.89	\$0.00	\$67.56
	06/01/2025	\$42.66	\$9.40	\$16.89	\$0.00	\$68.95
	12/01/2025	\$44.04	\$9.40	\$16.89	\$0.00	\$70.33
	06/01/2026	\$45.48	\$9.40	\$16.89	\$0.00	\$71.77
	12/01/2026	\$46.92	\$9.40	\$16.89	\$0.00	\$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)			-			
MARBLE & TILE FINISHERS	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
RICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
	02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83,47
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	02/01/2026	\$54.41	\$11.49	\$20.37	\$0.00	\$86.27
	08/01/2026	\$56.17	\$11.49	\$20.37	\$0.00	\$88.03
	02/01/2027	\$57.29	\$11.49	\$20.37	\$0.00	\$89.15

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effecti	ve Date -	02/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.13	\$11.49	\$20.37	\$0.00	\$54.99
2	60		\$27.75	\$11.49	\$20.37	\$0.00	\$59.61
3	70		\$32.38	\$11.49	\$20.37	\$0.00	\$64.24
4	80		\$37.00	\$11.49	\$20.37	\$0.00	\$68.86
5	90		\$41.63	\$11.49	\$20.37	\$0.00	\$73.49
Effecti	ve Date -	08/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.95	\$11.49	\$20.37	\$0.00	\$55.81
2	60		\$28.73	\$11.49	\$20.37	\$0.00	\$60.59
3	70		\$33.52	\$11.49	\$20.37	\$0.00	\$65.38
4	80		\$38.31	\$11.49	\$20.37	\$0.00	\$70.17
5	90		\$43.10	\$11.49	\$20.37	\$0.00	\$74.96
Notes:	a evenances seatherest se	recovered resource or recovered analyzonal analyzonal analyzonal analyzonal	t amontomics alternative expression among team (actividade appropriate	warehold waterline date	distinct automorphism demonstrates describerates	concentration discontinuos consumera encentrati	no magninassara associatasion priminang
			•				2

Apprentice to Journeyworker Ratio:1:3

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Classification	Effective Da	te Base Wag	e Health		Supplemental Unemployment	Total Rate
MARBLE MASONS, TILELAYERS & TERRAZZO MECI	H 02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
RICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
	02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
	08/01/2024	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
	02/01/2025	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
	08/01/2025	\$69.22	\$11.49	\$22.31	\$0.00	\$103.02
	02/01/2026	\$70.57	\$11.49	\$22.31	\$0.00	\$104.37
	08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$106.57
	02/01/2021	\$74.17	\$11.49	\$22.31	\$0.00	\$107.97
Apprentice - MARBLE-TILE-TERRAZZO Effective Date - 02/01/2023 Step percent	O MECHANIC - Local 3 Ma		Pension	Supplementa Unemploymen		
1 50	\$30.19	\$11.49	\$22.31	\$0.00		
2 60	\$36.22	\$11.49	\$22.31	\$0.00		
3 70	\$42.26	\$11.49	\$22.31	\$0.00		
4 80	\$48.30	\$11.49	\$22.31	\$0.00		
5 90	\$54.33	\$11.49	\$22.31	\$0.00		
Effective Date - 08/01/2023				Supplementa	1	
Step percent	Apprentice Base Wage	Health	Pension	Unemploymen		
1 50	\$31.21	\$11.49	\$22.31	\$0.00	\$65.01	
2 60	\$37.45	\$11.49	\$22.31	\$0.00	\$71.25	
3 70	\$43.69	\$11.49	\$22.31	\$0.00	\$77.49	
4 80	\$49.94	\$11.49	\$22.31	\$0.00	\$83.74	
5 90	\$56.18	\$11.49	\$22.31	\$0.00	\$89,98	
Notes:	r remover summers annum summer emanum summer summers	annormae Annahor browning a	entante ententar encounter	enconare econoare brownin-	employed Antibused Apparents embouring	
Apprentice to Journeyworker Ratio:1:5	WINDOWS WINDOWS WASTERN TOPPOSTOR .	constant Associated posterior and	entres executes accessors	ogligicopy atentagistic interatestic	S STATE OF STATE S	
ECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2023	§ \$54.29	\$14.25	\$16.05	\$0.00	\$84.59
PERATING ENGINEERS LOCAL 4	12/01/2023		\$14.25	\$16.05	\$0.00	\$85.83
	06/01/202		\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024		\$14.25	\$16.05	\$0.00	\$88.55
	06/01/202		\$14.25 \$14.25	\$16.05	\$0.00	\$89.83
	12/01/202		\$14.25 \$14.25	\$16.05 \$16.05	\$0.00	\$91.27
	06/01/202		\$14.25 \$14.25	\$16.05	\$0.00	\$92.55
				\$16.05	\$0.00	\$93.99
For apprentice rates are "Apprentice, OPED ATING ENGINEEDS"	12/01/2020	\$63.69	\$14.25	\$10,03	φν.υυ	ゆソン・ソソ

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECHANICS MAINTENANCE	06/01/2023	\$54,29	\$14.25	\$16.05	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
MILLWRIGHT (Zone 2) MILLWRIGHTS LOCAL 1121 - Zone 2	01/02/2023	\$41.92	\$8.58	\$21.57	\$0.00	\$72.07

	Step	ive Date - 01/02/2023 percent	A	pprentice Base Wage	Health		Pension	Supplemental Unemployment	Total Rate	
	1	55		\$23.06	\$8.58	*********	\$5.72	\$0.00	\$37.36	
	2	65		\$27,25	\$8.58		\$17.93	\$0.00	\$53.76	
	3	75		\$31.44	\$8.58		\$18.98	\$0.00	\$59.00	
	4	85		\$35.63	\$8.58		\$20.01	\$0.00	\$64.22	
		Step 1&2 Appr. indentu but do receive annuity. Steps are 2,000 hours entice to Journeyworker	(Step 1 \$5.72, St	-	ODDERATO ANDREWS AND			NAMES AND ADMINISTRATION OF THE PARTY OF THE	POPERIOR TRANSPORTED AND ADMINISTRAL ADMIN	
MORTAR MI	XER			06/01/202:	3 \$37	 7.71	\$9.40	\$16.89	\$0.00	\$64.00
LABORERS - ZO	VE 2			12/01/202			\$9.40	\$16.89	\$0.00	\$64.90
For apprenti	ce rates see	"Apprentice- LABORER"								
	LER (OTHER THAN TRUCK CRANES, GRADALLS) ERATING ENGINEERS LOCAL 4		ADALLS)	06/01/2023	3 \$24	1.94	\$14.25	\$16.05	\$0.00	\$55.24
JPEKATING EN	JINEERS L	OCAL 4		12/01/202	3 \$25	5.51	\$14.25	\$16.05	\$0.00	\$55.83
				06/01/2024	4 \$26	5.11	\$14.25	\$16.05	\$0.00	\$56.41
				12/01/2024	4 \$2 <i>6</i>	5.77	\$14.25	\$16.05	\$0.00	\$57.07
				06/01/202	5 \$27	7.37	\$14.25	\$16.05	\$0.00	\$57.67
				12/01/202	5 \$28	3.03	\$14.25	\$16.05	\$0.00	\$58.33
				06/01/2020	5 \$28	3.62	\$14.25	\$16.05	\$0.00	\$58.92
				12/01/2020	5 \$29	9.29	\$14.25	\$16.05	\$0.00	\$59.59
		'Apprentice- OPERATING ENG	INEERS"							^~************************************
OILER (TRU) OPERATING EN		NES, GRADALLS)		06/01/202:	3 \$30).27	\$14.25	\$16.05	\$0.00	\$60.57
n Emilio Em	JANEERO E	JCAL 4		12/01/2023	3 \$30).96	\$14.25	\$16.05	\$0.00	\$61.26
				06/01/2024	4 \$31	1.68	\$14.25	\$16.05	\$0.00	\$61.98
				12/01/202	4 \$32	2.48	\$14.25	\$16.05	\$0.00	\$62.78
				06/01/202	5 \$33	3.20	\$14.25	\$16.05	\$0.00	\$63.50
				12/01/202	5 \$34	4.00	\$14.25	\$16.05	\$0.00	\$64.30
				06/01/2020	c (0.2)	1.72	\$14.25	\$16.05	\$0.00	\$65.02

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

12/01/2026

\$35.52 \$14.25 \$16.05

\$0.00

\$65.82

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62,25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS)	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
PAINTERS LOCAL 35 - ZONE 2	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

tep	ive Date - percent	01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60		\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65		\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70		\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80		\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90		\$50.45	\$8.65	\$21.91	\$0.00	\$81.01
	ive Date -	07/01/2023				Supplemental	15
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$28.63	\$8.65	\$0.00	\$0.00	\$37.28
2	55		\$31.49	\$8.65	\$6.27	\$0.00	\$46.41
3	60		\$34.36	\$8.65	\$6.84	\$0.00	\$49.85
4	65		\$37.22	\$8.65	\$7.41	\$0.00	\$53.28
5	70		\$40.08	\$8.65	\$19.63	\$0.00	\$68.36
6	75		\$42.95	\$8.65	\$20.20	\$0.00	\$71.80
7	80		\$45.81	\$8.65	\$20.77	\$0.00	\$75.23
8	90		\$51.53	\$8.65	\$21.91	\$0.00	\$82.09
	nege compagne deplicated .	AND	CANADAM ACAMATAN ASSEMBLE AMERICAN MATERIAL MATERIAL CONTROL C	electroly and and	MICH MINISTER AMERICAN	M. ADEADMINA ADEXENDED ADEXENDED CONTRACTOR	
Notes	:						

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Classification	sification TER (SPRAY OR SANDBLAST, NEW) *			te Base Wag	e Health	Pension	Supplemental Unemployment	Total Rat
	TER (SPRAY OR SANDBLAST, NEW) * 30% or more of surfaces to be painted are new construction, paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66	
			n, 07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
VEW paint rate shar	i be used.ranvi	BRO LOCAL 33 - ZONE 2	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
			07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
			01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46
	•	INTER Local 35 Zone 2 - Sp	oray/Sandblast - New					
Ste	ective Date - percent	01/01/2023	Apprentice Base Wage	Health	Pension	Supplementa Unemploymer		
1	50		\$23.48	\$8.65	\$0.00	\$0.0	Water-decided-decided-decided-decided-decided-decided-decided-decided-decided-decided-decided-decided-decided-	merce mercen en e belan em n
2	55		\$25.83	\$8.65	\$6.27	\$0.0		
3	60		\$28.18	\$8.65	\$6.84	\$0.0		
4	65		\$30.52	\$8.65	\$7.41	\$0.0		
5	70		\$32.87	\$8.65	\$19.63	\$0.0		
6	75		\$35.22	\$8.65	\$20.20	\$0.0		
7	80		\$37.57	\$8.65	\$20.77	\$0.0		
8	90		\$42.26	\$8.65	\$21.91	\$0.0		
Eff Ste	ective Date -	07/01/2023	Apprentice Base Wage	Health	Pension	Supplements Unemploymer		
1	50		\$24.08	\$8.65	\$0.00	\$0.0	0 \$32.73	need the metal metal and deliver the
2	55		\$26.49	\$8.65	\$6.27	\$0.0		
3	60		\$28.90	\$8.65	\$6.84	\$0.0	0 \$44.39	
4	65		\$31.30	\$8.65	\$7.4 1	\$0.0	0 \$47.36	
5	70		\$33.71	\$8.65	\$19.63	\$0.0	\$61.99	
6	75		\$36.12	\$8.65	\$20.20	\$0.0	0 \$64.97	
7	80		\$38.53	\$8.65	\$20.77	\$0.0	0 \$67,95	
8	90		\$43.34	\$8.65	\$21.91	\$0.0	0 \$73.90	
No	tes: Steps are	750 hrs.	Makes compared secretaring excellency conditions conditions	entronent abbumanne enterment a	CONTRACTOR CONTRACTOR COMMISSION	connectors remaining abblishing	CARROLLE ADDRESS. COTTAGNES COTTAGNES	
Ap	prentice to Jo	urneyworker Ratio:1:1	чин учестигат мехалитен миштентен ураспексон мехалитен то	anno-lore tobaldado-b Mandado-b Ma	10.00 AV.	FORTOGORY WARRIES TO TO THE TOTAL THE TOTAL TO THE TOTAL	STEERINGS PROPERTY PROPERTY OFFICE OF	
PAINTER (SPRAY		AST, REPAINT)	01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.72
PAINTERS LOCAL 35 - Z	ONE 2		07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.92
			01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.12
			07/01/2024	\$48.62	\$8.65	\$23.05	\$0.00	\$80.32

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01/01/2025

\$49.82

\$8.65

\$23.05

\$0.00

\$81.52

		ve Date -	01/01/2023	ray/Sandblast - Repaint			Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	MVASSELVENIA SELVENIA MARKAMANA MARKAMANA AMAMANANA KARAMANANA KARAMANANANANANANANANANANANANANANANANANAN	\$22.51	\$8.65	\$0.00	\$0.00	\$31.16	
	2	55		\$24.76	\$8.65	\$6.27	\$0.00	\$39.68	
	3	60		\$27.01	\$8.65	\$6.84	\$0.00	\$42.50	
	4	65		\$29.26	\$8.65	\$7.41	\$0.00	\$45.32	
	5	70		\$31.51	\$8.65	\$19.63	\$0.00	\$59.79	
	6	75		\$33.77	\$8.65	\$20.20	\$0.00	\$62.62	
	7	80		\$36.02	\$8.65	\$20.77	\$0.00	\$65.44	
	8	90		\$40.52	\$8.65	\$21.91	\$0.00	\$71.08	
	Effecti Step	ve Date -	07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$23.11	\$8.65	\$0.00	\$0.00	\$31.76	
	2	55		\$25.42	\$8.65	\$6.27	\$0.00	\$40.34	
	3	60		\$27.73	\$8.65	\$6.84	\$0.00	\$43.22	
	4	65		\$30.04	\$8.65	\$19.06	\$0.00	\$57.75	
	5	70		\$32.35	\$8.65	\$19.63	\$0.00	\$60.63	
	6	75		\$34.67	\$8.65	\$20.20	\$0.00	\$63.52	
	7	80		\$36.98	\$8.65	\$20.77	\$0.00	\$66.40	
	8	90		\$41.60	\$8.65	\$21.91	\$0.00	\$72.16	
	Notes:		ORDINARIA SAMINARIA COMMININA SAMINARIA SAMINARIAN SAMINARIAN	an hamanan wasanan anamana serenaha Webbellik	entoner houses average	WELLOW COMMON CO	MODERNOON VARIABLES VARIAB	<u> </u>	
		Steps are	750 hrs.					***************************************	
,	Appre	ntice to Jo	urneyworker Ratio:1:1	e commissione anteriorisme americane commissione americane e	Andrew Villenia Villenia	ARRESTOR ARRESTOR ARRANGE	ANTONOMA MATERIAL PROTECTION TOTAL	ecrose destrologica allaborativa minimization	
NTER / TAP	•	•	•	01/01/2023	3 \$45.50	5 \$8.65	\$23.05	\$0.00	\$77.26
			painted are new construction TERS LOCAL 35 - ZONE 2	07/01/2023	3 \$46.76	88.65	\$23.05	\$0.00	\$78.46
a haminate	Judii OC	GSCG.I ZIII I	LIND BOOME 35 * BONE 2	01/01/2024	4 \$47.90	5 \$8.65	\$23.05	\$0.00	\$79.66
				01/01/2022	+ \$47.90	0 90.00	\$43.UJ	φυ.υυ	\$73.00

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01/01/2025

\$50.36

\$8.65

\$23.05

\$0.00

\$82.06

Pension

Classification

Ste	ective Date - p percent	01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
2	55		\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
3	60		\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
4	65		\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
5	70		\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
6	75		\$34.17	\$8.65	\$20,20	\$0.00	\$63.02	
7	80		\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
8	90		\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
Eff Ste	ective Date -	07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$23.38	\$8.65	\$0.00	\$0.00	\$32.03	
2	55		\$25.72	\$8.65	\$6.27	\$0.00	\$40.64	
3	60		\$28.06	\$8.65	\$6.84	\$0.00	\$43.55	
4	65		\$30.39	\$8.65	\$7.41	\$0.00	\$46.45	
5	70		\$32.73	\$8.65	\$19.63	\$0.00	\$61.01	
6	75		\$35.07	\$8.65	\$20.20	\$0.00	\$63.92	
7	80		\$37.41	\$8.65	\$20.77	\$0.00	\$66.83	
8	90		\$42.08	\$8.65	\$21.91	\$0.00	\$72.64	
No	tes: Steps are	2750 hrs.	ANALONIA TAMONIANA MANAHANA MANAHANA MANAHANA MANAHANA	WHOMENS WINDS WARRING	romaniscus volumentes abbeelableke	MANAGANA SANGANAN KAMAGANA YA	AND	
Ap	prentice to J	ourneyworker Ratio:1:1	MATERIAL CONTROL CONTR	agranger Angestop Manager a		ANNEXOS CASSISMA SUMPRIS ASS	CONTRACTOR CONTRACTOR ASSESSMENT	
	(BRUSH, RE	PAINT)	01/01/202	3 \$43.62	\$8.65	\$23.05	\$0.00	\$75.
S LOCAL 35 - 2	SONE 2		07/01/202	3 \$44.82	\$8.65	\$23.05	\$0.00	\$76.
			01/01/202	4 \$46.02	\$8.65	\$23.05	\$0.00	\$77.
			07/01/202	\$47.22	\$8.65	\$23.05	\$0.00	\$78.9
			01/01/202	5 \$48.42	\$8.65	\$23.05	\$0.00	\$80.

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	Step	ve Date - percent	01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$21.81	\$8.65	\$0.00	\$0.00	\$30.46	
	2	55		\$23.99	\$8.65	\$6.27	\$0.00	\$38.91	
	3	60		\$26.17	\$8.65	\$6.84	\$0.00	\$41.66	
	4	65		\$28.35	\$8.65	\$7.41	\$0.00	\$44.41	
	5	70		\$30.53	\$8.65	\$19.63	\$0.00	\$58.81	
	6	75		\$32.72	\$8.65	\$20.20	\$0.00	\$61.57	
	7	80		\$34.90	\$8.65	\$20.77	\$0.00	\$64.32	
	8	90		\$39.26	\$8.65	\$21.91	\$0.00	\$69.82	
		ve Date -	07/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$22.41	\$8.65	\$0.00	\$0.00	\$31.06	
	2	55		\$24.65	\$8.65	\$6.27	\$0.00	\$39.57	
	3	60		\$26.89	\$8.65	\$6.84	\$0.00	\$42.38	
	4	65		\$29.13	\$8.65	\$7.41	\$0.00	\$45.19	
	5	70		\$31.37	\$8.65	\$19.63	\$0.00	\$59.65	
	6	75		\$33.62	\$8.65	\$20.20	\$0.00	\$62.47	
	7	80		\$35.86	\$8.65	\$20.77	\$0.00	\$65.28	
	8	90		\$40.34	\$8.65	\$21.91	\$0.00	\$70.90	
	Notes:	Steps are		us dissipatives Controlled Industrial Manufacture Manufactures	VILLEGATION MINISTER PERSONS	successories providentes development	especialistic survivosas especialistis un	AND THE PROPERTY OF THE PROPER	
	Appre	ntice to Jo	urneyworker Ratio:1:1		commer account account of	announce outsides	2000/2004 2000/2004 2007/2004 2007	and control sources from	
NTER TRAI Drers - zone			(HEAVY/HIGHWAY)	06/01/2023	3 \$37.46	\$9.40	\$16.89	\$0.00	\$63.75
KERS - ZONE	Z (NEAV	i & nionwa	1)	12/01/2023	3 \$38.36	\$9.40	\$16.89	\$0.00	\$64.65
				06/01/2024	\$39.69	\$9.40	\$16.89	\$0.00	\$65.98
				12/01/2024	4 \$41.02	\$9.40	\$16.89	\$0.00	\$67.31
				06/01/202	5 \$42.41	\$9.40	\$16.89	\$0.00	\$68.70
				12/01/2025	5 \$43.79	\$9.40	\$16.89	\$0.00	\$70.08
				06/01/2020	\$45.23	\$9.40	\$16,89	\$0.00	\$71.52
For apprentice	rates see '	Apprentice- L	ABORER (Heavy and Highway)	12/01/2020	5 \$46.67	\$9.40	\$16.89	\$0.00	\$72.96
IEL & PICK ASTERS JOINT				12/01/202	1 \$35.78	\$13.41	\$16,01	\$0.00	\$65,20
R AND DOO CK) DRIVER LOCA For apprentice:	4L 56 (ZC	NE I)	OR (UNDERPINNING AND	08/01/2020	3 \$49.07	\$9.40	\$23.12	\$0.00	\$81.59
E DRIVER				08/01/2020	349.07	\$9.40	\$23.12	\$0.00	\$81.59

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Total Rate

Unemployment

	Step	percent	Apprentice Base	Wage He	alth	Pension	Supplemental Unemployment	Total Rate	•
	1	50	\$24.54	\$	9.40	\$23.12	\$0.00	\$57.06	,
	2	60	\$29.44	\$	9.40	\$23.12	\$0.00	\$61.96	,
	3	70	\$34.35	\$	9.40	\$23.12	\$0.00	\$66.87	,
	4	75	\$36.80	\$	9.40	\$23.12	\$0.00	\$69.32	?
	5	80	\$39.26	\$	9.40	\$23.12	\$0.00	\$71.78	}
	6	80	\$39.26	\$1	9.40	\$23.12	\$0.00	\$71.78	}
	7	90	\$44.16	\$	9.40	\$23.12	\$0.00	\$76.68	3
	8	90	\$44.16	\$	9.40	\$23.12	\$0.00	\$76.68	3
	Notes:	% Indentured After 10/1	/17; 45/45/55/55/70/70/80/80 \$41.46/ 5&6 \$62.80/ 7&8 \$69.25	en bestemment medicinalis.	Minimalo Antoniolis di	iko ikoka - v Stolikiliko - Governianek	AMERICAN CONTRACTOR STATEMENT STATEM		
	Appre	ntice to Journeyworker)	ACCURATION ACCURATIONS AND	MATERIA COMMISSION MATERIAL R	necessaria estadores estadores estadores	BOOK MOURAN APPEAREN APPEAREN	
PELAYER	***************************************		06/0	1/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
BORERS - ZONE	<i>i 2</i>		12/0	1/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
For apprentice	rates see '	'Apprentice- LABORER"		M-90090044111000011100-9000-990000	a Principal de Santa	da fransa ere editurnar eribbilishar edinar forma forma			
PELAYER (F Borers - zone		& HIGHWAY)	06/0	1/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
JOKENS - ZONE	2 (HEAV	i & monieri)	12/0	1/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
			06/0	1/2024	\$39.94	\$9.40	\$16.89	\$0.00	\$66.23
			12/0	1/2024	\$41.27	\$9.40	\$16.89	\$0.00	\$67.56
			06/0	1/2025	\$42.66	\$9.40	\$16.89	\$0.00	\$68.95
			12/0	1/2025	\$44.04	\$9.40	\$16.89	\$0.00	\$70.33
			06/0	1/2026	\$45.48	\$9.40	\$16.89	\$0.00	\$71.73
For apprentice	rates see '	'Apprentice- LABORER (Heavy		1/2026	\$46.92	\$9.40	\$16.89	\$0.00	\$73.2
UMBER & I				0/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59
LUMBERS & PIP.			06/3	0/2021	\$40.49	\$10.13	\$17.73	30.00	\$70,.

Apprentice -	PLUMBER/PIPEFITTER -	Local 51
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Effecti	ve Date -	08/30/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$18.60	\$10.15	\$2,50	\$0.00	\$31.25
2	50		\$23.25	\$10.15	\$2.50	\$0.00	\$35.90
3	60		\$27.89	\$10.15	\$8.80	\$0.00	\$46.84
4	70		\$32.54	\$10.15	\$14.08	\$0.00	\$56.77
5	80		\$37.19	\$10.15	\$17.60	\$0.00	\$64.94
Notes:	w 10000000 Williams 100	MANIBOL NIGOLIJAK WARANIAN, AMBANINA, WARANIAN, AKANIBOLI, A	CONTRACT CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR	MARKANIA TARRAMAN TARRAM	NAME OF THE PROPERTY OF THE PR	WINDOWS WORLD WITH WITH WITH WITH WITH WITH WITH WITH	· · · · · · · · · · · · · · · · · · ·
	-	Ohrs. Prior 9/1/05; 40/40/4	5/50/55/60/65/75/80/85				anne anne

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC CONTROLS (TEMP.) PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10,15	\$19.95	\$0.00	\$76.59
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
ABORERS - ZONE 2	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"						
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY &	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
IIGHWAY) ABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
	06/01/2024	\$39.94	\$9.40	\$16.89	\$0.00	\$66.23
	12/01/2024	\$41.27	\$9.40	\$16.89	\$0.00	\$67.56
	06/01/2025	\$42.66	\$9.40	\$16.89	\$0.00	\$68,95
	12/01/2025	\$44.04	\$9.40	\$16.89	\$0.00	\$70.33
	06/01/2026	\$45.48	\$9.40	\$16.89	\$0.00	\$71.77
	12/01/2026	\$46.92	\$9.40	\$16.89	\$0.00	\$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWDERMAN & BLASTER ABORERS - ZONE 2	06/01/2023	\$38.46	\$9.40	\$16.89	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.36	\$9.40	\$16.89	\$0.00	\$65.65
OWDERMAN & BLASTER (HEAVY & HIGHWAY)	06/01/2023	\$38.46	\$9.40	\$16.89	\$0.00	\$64.75
ABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$39.36	\$9.40	\$16.89	\$0.00	\$65.65
	06/01/2024	\$40.69	\$9.40	\$16.89	\$0.00	\$66.98
•	12/01/2024	\$42.02	\$9.40	\$16.89	\$0.00	\$68.31
	06/01/2025	\$43,41	\$9.40	\$16.89	\$0.00	\$69.70
	12/01/2025	\$44.79	\$9.40	\$16.89	\$0.00	\$71.08
	06/01/2026	\$46.23	\$9.40	\$16.89	\$0.00	\$72.52
	12/01/2026	\$47.67	\$9.40	\$16.89	\$0.00	\$73.96
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12.01,2020	Ψίγιον	ψ7.10	400.07		0,0,0
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
PERATING ENGINEERS LOCAL 4	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14,25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"					b C 22	A
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
			01405	\$16.05	\$0.00	\$91.93
	12/01/2025	\$61.63	\$14.25			
	12/01/2025 06/01/2026	\$61.63 \$62.93	\$14.25 \$14.25 \$14.25	\$16.05 \$16.05	\$0.00 \$0.00	\$93.23 \$94.68

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12/01/2002 \$33.6.72 \$14.25 \$16.05 \$0.00 \$67.05 06/01/2002 \$337.57 \$14.25 \$16.05 \$0.00 \$68.82 06/01/2002 \$33.37 \$14.25 \$16.05 \$0.00 \$68.82 06/01/2002 \$33.37 \$14.25 \$16.05 \$0.00 \$68.82 06/01/2002 \$41.18 \$14.25 \$16.05 \$0.00 \$69.67 12/01/2002 \$41.18 \$14.25 \$16.05 \$0.00 \$70.62 06/01/2002 \$41.18 \$14.25 \$16.05 \$0.00 \$71.48 06/01/2002 \$41.18 \$14.25 \$16.05 \$0.00 \$71.48 12/01/2002 \$42.13 \$14.25 \$16.05 \$0.00 \$71.48 12/01/2002 \$42.13 \$14.25 \$16.05 \$0.00 \$72.43 For apprentice nates see "Apprentice-OPERATING ENGINEERS" REAMSTERS 631 - Southeasteric Concepte ((Reymounth)) \$08/01/2023 \$25.00 \$13.41 \$6.90 \$0.00 \$45.31 REAMSTERS 631 - Southeasteric Concepte ((Reymounth)) \$08/01/2023 \$25.00 \$13.91 \$6.90 \$0.00 \$45.81 REAL ASSET OF A STANDARD AND AND AND AND AND AND AND AND AND AN	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
12011/2023 \$33.67 \$14.25 \$16.05 \$0.00 \$67.87 12011/2024 \$38.52 \$14.25 \$16.05 \$0.00 \$67.87 12011/2024 \$38.52 \$14.25 \$16.05 \$0.00 \$69.67 12011/2025 \$39.37 \$14.25 \$16.05 \$0.00 \$69.67 12011/2025 \$40.32 \$14.25 \$16.05 \$0.00 \$70.62 12011/2026 \$41.18 \$11.425 \$16.05 \$0.00 \$71.62 12011/2026 \$42.13 \$14.25 \$16.05 \$0.00 \$71.48 12011/2026 \$42.13 \$14.25 \$16.05 \$0.00 \$71.48 12011/2026 \$42.13 \$14.25 \$16.05 \$0.00 \$71.48 12011/2026 \$42.13 \$14.25 \$16.05 \$0.00 \$71.48 12011/2026 \$42.13 \$14.25 \$16.05 \$0.00 \$71.48 12011/2026 \$42.13 \$14.25 \$16.05 \$0.00 \$45.31 12011/2028 \$52.00 \$13.41 \$6.00 \$0.00 \$45.31 12011/2028 \$52.00 \$13.91 \$6.90 \$0.00 \$45.51 12011/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$84.59 12011/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$84.59 12011/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$87.11 12011/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$87.11 12011/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$87.11 12011/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$89.83 12011/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$89.83 12011/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 For apparasition rates see "Apparasition-OPERATING INNUINEERS" 21011/2023 \$35.53 \$14.25 \$16.05 \$0.00 \$89.83 12011/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$88.83 12011/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$89.83 12011/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$88.83 12011/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$88.83 12011/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$88.83 12011/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$88.83 12011/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$88.83 12011/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$88.83 12011/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$88.83 12011/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$88.83 12011/2026 \$60.97 \$14.25 \$	PUMP OPERATOR (DEWATERING, OTHER)	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
12/01/2024 \$38.52 \$14.25 \$16.05 \$0.00 \$68.82 608/01/2025 \$39.37 \$14.25 \$16.05 \$0.00 \$69.67 12/01/2026 \$41.18 \$14.25 \$16.05 \$0.00 \$77.43 12/01/2026 \$41.18 \$14.25 \$16.05 \$0.00 \$71.48 12/01/2026 \$41.18 \$14.25 \$16.05 \$0.00 \$71.48 12/01/2026 \$41.18 \$14.25 \$16.05 \$0.00 \$71.48 12/01/2026 \$41.18 \$14.25 \$16.05 \$0.00 \$71.48 12/01/2026 \$41.18 \$14.25 \$16.05 \$0.00 \$72.43 12/01/2023 \$25.00 \$13.41 \$6.90 \$0.00 \$45.31 12/01/2023 \$25.00 \$13.31 \$6.90 \$0.00 \$45.31 12/01/2023 \$25.00 \$13.31 \$6.90 \$0.00 \$45.81 12/01/2023 \$25.50 \$13.29 \$6.90 \$0.00 \$45.81 12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$84.59 PERATING ENGINEERS LOCAL 4 \$12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.55 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.55 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$89.37 12/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$89.37 12/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$89.37 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$89.37 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$89.37 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2026 \$60.07 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2026 \$60.07 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2026	OPEKATING ENGINEERS LOCAL 4	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
		06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
12/01/2025 \$40,32 \$14,25 \$16,05 \$0,00 \$71,48 12/01/2026 \$41,18 \$14,25 \$16,05 \$0,00 \$71,48 12/01/2026 \$41,18 \$14,25 \$16,05 \$0,00 \$71,48 12/01/2026 \$42,13 \$14,25 \$16,05 \$0,00 \$72,43 12/01/2028 \$25,00 \$13,41 \$6,90 \$0,00 \$45,31 12/01/2028 \$25,00 \$13,41 \$6,90 \$0,00 \$45,51 12/01/2028 \$25,00 \$13,91 \$6,90 \$0,00 \$45,51 12/01/2028 \$25,00 \$13,91 \$6,90 \$0,00 \$45,51 12/01/2028 \$55,53 \$14,25 \$16,05 \$0,00 \$84,59 12/01/2028 \$55,81 \$14,25 \$16,05 \$0,00 \$88,83 12/01/2024 \$58,25 \$14,25 \$16,05 \$0,00 \$88,83 12/01/2024 \$58,25 \$14,25 \$16,05 \$0,00 \$88,83 12/01/2025 \$69,07 \$14,25 \$16,05 \$0,00 \$89,83 12/01/2026 \$63,69 \$14,25 \$16,05 \$0,00 \$89,83 12/01/2026 \$63,69 \$14,25 \$16,05 \$0,00 \$89,83 12/01/2026 \$63,69 \$14,25 \$16,05 \$0,00 \$89,83 12/01/2026 \$63,69 \$14,25 \$16,05 \$0,00 \$89,83 12/01/2026 \$63,69 \$14,25 \$16,05 \$0,00 \$89,83 12/01/2026 \$63,69 \$14,25 \$16,05 \$0,00 \$89,83 12/01/2028 \$35,35 \$14,25 \$16,05 \$0,00 \$84,59 PERATING ENGINEERS* 12/01/2028 \$35,31 \$34,00 \$16,89 \$0,00 \$64,00 ABORLES, ZONE \$12,00 \$10,00 \$10,00 12/01/2028 \$35,53 \$14,25 \$16,05 \$0,00 \$84,59 PERATING ENGINEERS LOCAL \$10,00 \$84,59 PERATING ENGINEERS LOCAL \$10,00 \$86,50 12/01/2028 \$35,53 \$14,25 \$16,05 \$0,00 \$86,50 12/01/2028 \$35,53 \$14,25 \$16,05 \$0,00 \$86,50 12/01/2028 \$35,53 \$14,25 \$16,05 \$0,00 \$86,50 12/01/2028 \$35,53 \$14,25 \$16,05 \$0,00 \$86,50 12/01/2028 \$35,53 \$14,25 \$16,05 \$0,00 \$86,50 12/01/2028 \$35,53 \$14,25 \$16,05 \$0,00 \$86,50 12/01/2028 \$35,53 \$14,25 \$16,05 \$0,00 \$86,50 12/01/2028 \$35,53 \$14,25 \$16,05 \$0,00 \$86,50 12/01/2028 \$35,53 \$14,25 \$16,05 \$0,00 \$86,50 12/01/2028 \$35,53 \$14,25 \$16,05 \$0,00 \$86,50		12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
Part		06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
Per apprentice rates see "Apprentice- OPERATING ENGINEERS" \$12/01/2026		12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
READY MIX CONCRITE DRIVER		06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
READY-MIX CONCRETE DRIVER		12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
REMATTERS 633 - Southeastern Concrete (Weymouth) 08/01/2023 \$25.00 \$13.91 \$6.90 \$0.00 \$45.81 RECLAIMERS 06/01/2023 \$54.29 \$14.25 \$16.05 \$0.00 \$84.59 PPERATTING ENGINEERS LOCAL 4 12/01/2024 \$55.53 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2024 \$55.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$88.55 12/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2025 \$59.97 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$91.27 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 For apprentice rates see "Apprentice- DEPRATING ENGINEERS" RIDE-ON MOTORIZED BUGGY OPERATOR 06/01/2023 \$37.71 \$9.40 \$16.89 \$0.00 \$64.00 ABORERS - 20/NE 2 12/01/2023 \$35.53 \$14.25 \$16.05 \$0.00 \$84.59 PERATTING ENGINEERS LOCAL 4 12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2024 \$55.81 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2024 \$55.85 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2024 \$55.85 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2024 \$55.85 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$55.85 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$55.85 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$65.85 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$65.85 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$65.85 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$65.85 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$65.85 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$65.85 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$65.85 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$65.85 \$14.25 \$16							
RECLAIMERS 06/01/2023 \$25.00 \$13.91 \$6.90 \$0.00 \$45.81 12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$885.83 06/01/2024 \$55.81 \$14.25 \$16.05 \$0.00 \$887.11 12/01/2024 \$55.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$55.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$55.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$91.27 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 For apprentice inters see "Apprentice-OPERATING ENGINEERS" RILDE-ON MOTORIZED BUGGY OPERATOR 06/01/2023 \$37.71 \$9.40 \$16.89 \$0.00 \$64.90 For apprentice rates see "Apprentice-LABORER" ROLLEINSPREADER/MULCHING MACHINE 06/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$84.59 PPERATING ENGINEERS LOCAL 4 12/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$88.59 PPERATING ENGINEERS LOCAL 4 12/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$88.59 POR apprentice rates see "Apprentice-LABORER" ROLLEINSPREADER/MULCHING MACHINE 06/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$88.59 POR apprentice rates see "Apprentice-OPERATING ENGINEERS" ROLLEINSPREADER/MULCHING MACHINE 06/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$88.59 POR apprentice rates see "Apprentice-OPERATING ENGINEERS" ROCER (Inc. Roofer Waterproofing &Roofer Damproofg) 06/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$89.99 Por apprentice rates see "Apprentice-OPERATING ENGINEERS" ROCER (Inc. Roofer Waterproofing &Roofer Damproofg) 08/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$81.51 08/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$84.26 08/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$84.26 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.57 02/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.57 02/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.57 02/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.57 02/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.57		05/01/2023	\$25.00	\$13.41	\$6.90		\$45.31
12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2025 \$55.33 \$14.25 \$16.05 \$0.00 \$88.55 12/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2025 \$59.93 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$91.27 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2023 \$37.71 \$9.40 \$16.89 \$0.00 \$64.00 ABORRERS 2 ZONE 2		08/01/2023	\$25.00	\$13.91	\$6.90	\$0.00	\$45.81
12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$85.83 06/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$55.82 \$14.25 \$16.05 \$0.00 \$88.53 12/01/2025 \$56.97 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$91.27 06/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 For apprentice-rates see "Apprentice-OPERATING ENGINEERS" IZ/01/2023 \$37.71 \$9.40 \$16.89 \$0.00 \$64.00 ABORERS - ZONE 2 \$12/01/2023 \$38.61 \$9.40 \$16.89 \$0.00 \$64.00 ABORERS - ZONE 2 \$12/01/2023 \$38.61 \$9.40 \$16.89 \$0.00 \$64.90 For apprentice rates see "Apprentice-LABORER" IZ/01/2023 \$55.23 \$14.25 \$16.05 \$0.00 \$84.59 PERATING ENGINEERS LOCAL 4 \$12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$88.53 06/01/2024 \$55.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.53 06/01/2025 \$59.93 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2026 \$66.97 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2024 \$55.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2024 \$55.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2024 \$55.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2024 \$55.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2024 \$55.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2024 \$55.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2024 \$55.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2024 \$55.28 \$12.78 \$20.20 \$0.00 \$89.83 12/01/2024 \$55.28 \$12.78 \$20.20 \$0.00 \$84.50 12/01/2024 \$55.28 \$12.78 \$20.20 \$0.00 \$84.50 12/01/2024 \$55.28 \$12.78 \$20.20 \$0.00 \$88.51 12/01/2025 \$55.00 \$12.78 \$20.20 \$0.00 \$88.51 12/01/2026 \$55.50 \$12.78 \$20.20		06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$91.27 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 For apprentice rates see "Apprentice-OPERATING ENGINEERS" RIDE-ON MOTORIZED BUGGY OPERATOR \$6/01/2023 \$33.771 \$9.40 \$16.89 \$0.00 \$64.00 ABORERS - ZONE 2 \$12/01/2023 \$38.61 \$9.40 \$16.89 \$0.00 \$64.90 For apprentice rates see "Apprentice-LABORER" \$12/01/2023 \$34.25 \$16.05 \$0.00 \$84.59 POPERATING ENGINEERS LOCAL 4 \$12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$85.83 06/01/2024 \$55.85 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.97 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.97 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.97 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.95 \$14.25	N ERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
12/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$60.97 \$14.25 \$16.05 \$0.00 \$91.27 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 For apprentice rates see "Apprentice-OPERATING ENGINEERS" RIDE-ON MOTORIZED BUGGY OPERATOR 06/01/2023 \$37.71 \$9.40 \$16.89 \$0.00 \$64.00 ABORERS - ZONE 2 12/01/2023 \$38.61 \$9.40 \$16.89 \$0.00 \$64.90 For apprentice rates see "Apprentice-LABORER" ROLLER/SPREADER/MULCHING MACHINE 06/01/2023 \$54.29 \$14.25 \$16.05 \$0.00 \$84.59 PPERATING ENGINEERS LOCAL 4 12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$85.83 12/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$99.27 Por apprentice rates see "Apprentice-OPERATING ENGINEERS" ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) 02/01/2023 \$48.53 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2025 \$54.03 \$12.78 \$20.20 \$0.00 \$84.26 08/01/2025 \$54.03 \$12.78 \$20.20 \$0.00 \$84.26 08/01/2025 \$54.03 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.51 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$8		06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$91.27		12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
ROLLER/SPREADER/MULCHING MACHINE 12/01/2024 12/01/2024 12/01/2024 14.25 16.05 16.05 16.05 16.00 16.40 16.00 16		06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99		12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
RIDE-ON MOTORIZED BUGGY OPERATOR ABORERS - ZONE 2 12/01/2023 \$33.71 \$9,40 \$16.89 \$0.00 \$64.00 ABORERS - ZONE 2 12/01/2023 \$38.61 \$9,40 \$16.89 \$0.00 \$64.90 For apprentice rates see "Apprentice- LABORER" ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4 12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$85.83 06/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$55.53 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$55.25 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2024 \$55.53 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2024 \$55.25 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$91.27 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 For apprentice rates see "Apprentice- OPERATING ENGINEERS" ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2024 \$52.78 \$12.78 \$20.20 \$0.00 \$85.76 02/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01		06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
RIDE-ON MOTORIZED BUGGY OPERATOR (ABORERS - ZONE 2) For apprentice rates see "Apprentice-LABORER" ROLLER/SPREADER/MULCHING MACHINE (ABORERS - ZONE 2) (ABORERS - ZONE 2) For apprentice rates see "Apprentice-LABORER" ROLLER/SPREADER/MULCHING MACHINE (ABORERS - ZONE 2) (ABORERS -		12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
ABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" ROLLER/SPREADER/MULCHING MACHINE O6/01/2023 \$54.29 \$14.25 \$16.05 \$0.00 \$84.59 DPERATING ENGINEERS LOCAL 4 12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$85.83 06/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$91.27 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$91.27 06/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 For apprentice rates see "Apprentice- OPERATING ENGINEERS" ROOFER (Inc.Roofer Waterproofing & Roofer Damproofg) 02/01/2023 \$48.53 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2024 \$55.28 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$54.03 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$87.01							
12/01/2023 \$38.61 \$9.40 \$16.89 \$0.00 \$64.90		06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
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12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$85.83 06/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$87.11 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$88.55 06/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$89.83 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$91.27 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 Por apprentice rates see "Apprentice- OPERATING ENGINEERS" ROOFER (Inc.Roofer Waterproofing & Roofer Damproofg) 02/01/2023 \$48.53 \$12.78 \$20.20 \$0.00 \$81.51 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$84.26 08/01/2024 \$55.78 \$12.78 \$20.20 \$0.00 \$85.76 02/01/2025 \$54.03 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.51	ROLLER/SPREADER/MULCHING MACHINE	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.55	OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
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O6/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$92.55 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 For apprentice rates see "Apprentice- OPERATING ENGINEERS" O2/01/2023 \$48.53 \$12.78 \$20.20 \$0.00 \$81.51 ROOFER (Inc.Roofer Waterproofing & Roofer Damproofg) O2/01/2023 \$50.03 \$12.78 \$20.20 \$0.00 \$83.01 O2/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$84.26 O8/01/2024 \$52.78 \$12.78 \$20.20 \$0.00 \$85.76 O2/01/2025 \$54.03 \$12.78 \$20.20 \$0.00 \$87.01 O8/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.51 O8/01/2025 \$0.00 \$0.00 \$80.00 \$80.00 O8/01/2025 \$0.00 \$0.00 \$0.00 \$0.00 O8/01/2025 \$0.00 \$0.0		06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99		12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
For apprentice rates see "Apprentice- OPERATING ENGINEERS" ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) 02/01/2023 \$48.53 \$12.78 \$20.20 \$0.00 \$81.51 08/01/2023 \$50.03 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$84.26 08/01/2024 \$52.78 \$12.78 \$20.20 \$0.00 \$85.76 02/01/2025 \$54.03 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.51		06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
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8200FERS LOCAL 33 08/01/2023 \$50.03 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$84.26 08/01/2024 \$52.78 \$12.78 \$20.20 \$0.00 \$85.76 02/01/2025 \$54.03 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.51	For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
08/01/2023 \$50.03 \$12.78 \$20.20 \$0.00 \$83.01 02/01/2024 \$51.28 \$12.78 \$20.20 \$0.00 \$84.26 08/01/2024 \$52.78 \$12.78 \$20.20 \$0.00 \$85.76 02/01/2025 \$54.03 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.51	ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)	02/01/2023	\$48.53	\$12.78	\$20.20	\$0.00	\$81.51
08/01/2024 \$52.78 \$12.78 \$20.20 \$0.00 \$85.76 02/01/2025 \$54.03 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.51	ROOFERS LOCAL 33	08/01/2023	\$50.03	\$12.78	\$20.20	\$0.00	\$83.01
02/01/2025 \$54.03 \$12.78 \$20.20 \$0.00 \$87.01 08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.51		02/01/2024	\$51.28	\$12.78	\$20.20	\$0.00	\$84.26
08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.51		08/01/2024	\$52.78	\$12.78	\$20.20	\$0.00	\$85.76
08/01/2025 \$55.53 \$12.78 \$20.20 \$0.00 \$88.51		02/01/2025	\$54.03	\$12.78	\$20.20	\$0.00	\$87.01
		08/01/2025	\$55.53	\$12.78	\$20.20	\$0.00	\$88.51
					\$20.20	\$0.00	\$89.76

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Pension

Total Rate

	Effective Step	ve Date - percent	02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$24.27	\$12.78	\$5.59	\$0.00	\$42.64	
	2	60		\$29.12	\$12.78	\$20.20	\$0.00	\$62.10	
	3	65		\$31.54	\$12.78	\$20.20	\$0.00	\$64.52	
	4	75		\$36.40	\$12.78	\$20.20	\$0.00	\$69.38	
	5	85		\$41.25	\$12.78	\$20,20	\$0.00	\$74.23	
	Effecti	ve Date -	08/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	******************
	1	50		\$25.02	\$12.78	\$5.59	\$0.00	\$43.39	
	2	60		\$30.02	\$12.78	\$20.20	\$0.00	\$63.00	
	3	65		\$32.52	\$12.78	\$20.20	\$0.00	\$65.50	
	4	75		\$37.52	\$12.78	\$20,20	\$0.00	\$70.50	
	5	85		\$42.53	\$12.78	\$20.20	\$0.00	\$75.51	
		Step 1 is (Hot Pitel	5-10, the 1:10; Reroofing 2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:**		ANNOUNCE ANNOUNCE OFFICERS		MORROWAND PROPERTY OF THE STATE	CONTRACTOR OF ANALYSIS ARTHURY ANALYSIS ANALYSIS ARTHURY ANALYSIS ANALYSIS ANALYSIS ARTHURY ANALYSIS ANALYSI	
	Appre	Step 1 is (Hot Pitc ntice to Jo	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:**	1000 hrs. .00 hr. above ROOFER)	2 040.70	## 12.70	\$20 20	SO DO	\$21.76
OFER SLAT	Appre	Step 1 is (Hot Pitc ntice to Jo	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1	1000 hrs. .00 hr. above ROOFER) 02/01/202				\$0.00	\$81.76 \$83.26
OFER SLAT	Appre	Step 1 is (Hot Pitc ntice to Jo	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:**	1000 hrs. .00 hr. above ROOFER) 02/01/202 08/01/202	3 \$50.28	\$12.78	\$20.20	\$0.00	\$83.26
OFER SLAT	Appre	Step 1 is (Hot Pitc ntice to Jo	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:**	1000 hrs. .00 hr. above ROOFER) 02/01/202 08/01/202 02/01/202	3 \$50.28 4 \$51.53	\$12.78 \$12.78	\$20.20 \$20.20		
OFER SLAT	Appre	Step 1 is (Hot Pitc ntice to Jo	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:**	1000 hrs. .00 hr. above ROOFER) 02/01/202 08/01/202	3 \$50.28 4 \$51.53 4 \$53.03	\$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20	\$0.00 \$0.00	\$83.26 \$84.51
OFER SLAT	Appre	Step 1 is (Hot Pitc ntice to Jo	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:**	1000 hrs. .00 hr. above ROOFER) 02/01/202 08/01/202 02/01/202 08/01/202	3 \$50.28 4 \$51.53 4 \$53.03 5 \$54.28	\$12.78 \$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01
OOFER SLAT	Appre	Step 1 is (Hot Pitc ntice to Jo	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:**	1000 hrs. .00 hr. above ROOFER) 02/01/202 08/01/202 02/01/202 02/01/202	3 \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 5 \$55.78	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01 \$87.26
	Appre	Step 1 is (Hot Pitci ntice to Jo	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:** AST CONCRETE	1000 hrs. ,00 hr. above ROOFER) 02/01/202 08/01/202 08/01/202 08/01/202 08/01/202 08/01/202	3 \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 5 \$55.78	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76
OFER SLAT OFERS LOCAL S For apprentice	Appre TE / TIL 33 e rates see 'L WORK	Step 1 is (Hot Pitc) ntice to Jo E / PRECA	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:** AST CONCRETE	1000 hrs. ,00 hr. above ROOFER) 02/01/202 08/01/202 08/01/202 08/01/202 08/01/202 08/01/202	3 \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 5 \$55.78 6 \$57.03	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01
OFER SLAT OFERS LOCAL S For apprentice	Appre TE / TIL 33 e rates see 'L WORK	Step 1 is (Hot Pitc) ntice to Jo E / PRECA	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:** AST CONCRETE	1000 hrs00 hr. above ROOFER) 02/01/202 08/01/202 02/01/202 02/01/202 08/01/202 02/01/202 02/01/202 02/01/202	3 \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 5 \$55.78 6 \$57.03 3 \$55.31 3 \$57.01	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01
OFER SLAT OFERS LOCAL S For apprentice	Appre TE / TIL 33 e rates see 'L WORK	Step 1 is (Hot Pitc) ntice to Jo E / PRECA	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:** AST CONCRETE	1000 hrs. ,00 hr. above ROOFER) 02/01/202 08/01/202 08/01/202 08/01/202 08/01/202 02/01/202 02/01/202 08/01/202 02/01/202	3 \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 5 \$55.78 6 \$57.03 3 \$55.31 3 \$57.01 4 \$58.71	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.55 \$102.29
OFER SLAT OFERS LOCAL S For apprentice	Appre TE / TIL 33 e rates see 'L WORK	Step 1 is (Hot Pitc) ntice to Jo E / PRECA	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:** AST CONCRETE	1000 hrs00 hr. above ROOFER) 02/01/202 08/01/202 02/01/202 02/01/202 08/01/202 02/01/202 02/01/202 02/01/202	3 \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 5 \$55.78 6 \$57.03 3 \$55.31 3 \$57.01 4 \$58.71 4 \$60.46	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.59 \$102.29 \$104.04
OFER SLAT OFERS LOCAL S For apprentice	Appre TE / TIL 33 e rates see 'L WORK	Step 1 is (Hot Pitc) ntice to Jo E / PRECA	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:** AST CONCRETE	1000 hrs. ,00 hr. above ROOFER) 02/01/202 08/01/202 08/01/202 08/01/202 08/01/202 02/01/202 02/01/202 08/01/202 08/01/202 08/01/202 08/01/202 02/01/202	3 \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 5 \$55.78 6 \$57.03 3 \$55.31 3 \$57.01 4 \$58.71 4 \$60.46 5 \$62.21	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11 \$14.11 \$14.11 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.59 \$102.29 \$104.04 \$105.79
OOFER SLAT OFERS LOCAL	Appre	Step 1 is (Hot Pitc) ntice to Jo E / PRECA	2000 hrs.; Steps 2-5 are h Mechanics' receive \$1 urneyworker Ratio:** AST CONCRETE	1000 hrs00 hr. above ROOFER) 02/01/202 08/01/202 08/01/202 08/01/202 08/01/202 08/01/202 02/01/202 02/01/202 08/01/202 08/01/202 08/01/202	3 \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 5 \$55.78 6 \$57.03 3 \$55.31 3 \$57.01 4 \$58.71 4 \$60.46 5 \$62.21	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11 \$14.11 \$14.11 \$14.11 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64 \$26.64 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.59 \$102.29 \$104.04

Total Rate

Issue Date: 06/05/2023 20230605-025 Page 32 of 37 Wage Request Number:

10/01/2024

03/01/2025

\$71.55

\$73.35

\$10.90

\$10.90

\$23.20

\$23.20

\$0.00

\$0.00

\$105.65

\$107.45

Pension

Apprentice -	SPRINKLER FITTE	R - Local 550	(Section A) Zone I
Apprentice -	DI IUITIUM II II II	1 DOUGH JJU	(Occisions 11) Zonic 1

	4-1			,					
	Effect Step	ive Date - percent	03/01/2023	Apprentice Base Wage	Uaalth	Pension	Supplemental Unemployment	Total Rate	
	1	35							
				\$23.17	\$10.90	\$9.70	\$0.00	\$43.77	
	2	40		\$26.48	\$10.90	\$9.70	\$0.00	\$47.08	
	3	45		\$29.79	\$10.90	\$9.70	\$0.00	\$50.39	
	4	50		\$33.10	\$10.90	\$9.70	\$0.00	\$53.70	
	5	55		\$36.41	\$10.90	\$9.70	\$0.00	\$57.01	
	6	60		\$39.72	\$10.90	\$11.20	\$0.00	\$61.82	
	7	65		\$43.03	\$10.90	\$11.20	\$0.00	\$65.13	
	8	70		\$46.34	\$10.90	\$11.20	\$0.00	\$68.44	
	9	75		\$49.65	\$10.90	\$11.20	\$0.00	\$71.75	
	10	80		\$52.96	\$10.90	\$11.20	\$0.00	\$75.06	
	Effect Step	ive Date -	10/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	35		\$23.78	\$10.90	\$9.70	\$0.00	\$44.38	
	2	40		\$27.18	\$10.90	\$9.70	\$0.00	\$47.78	
	3	45		\$30.58	\$10.90	\$9.70	\$0.00	\$51.18	
	4	50		\$33.98	\$10.90	\$9.70	\$0.00	\$54.58	
	5	55		\$37.37	\$10.90	\$9.70	\$0.00	\$57.97	
	6	60		\$40.77	\$10.90	\$11.20	\$0.00	\$62.87	
	7	65		\$44.17	\$10.90	\$11.20	\$0.00	\$66.27	
	8	70		\$47.57	\$10.90	\$11.20	\$0.00	\$69.67	
	9	75		\$50.96	\$10.90	\$11.20	\$0.00	\$73.06	
	10	80		\$54.36	\$10.90	\$11.20	\$0.00	\$76.46	
		40/45/50/ Steps are	e entered prior 9/30/10: 55/60/65/70/75/80/85 850 hours urneyworker Ratio:1:3	MANDAN ANDRE BAT A LANGUIGE ANDREWS ANDREWS AND ANDREWS	electricity statistics described	makendaru valendarus makendarus valendarus valendarus valendarus valendarus valendarus valendarus valendarus v	distributo estateresti mercestare un		
EAM BOI				06/01/202	3 \$54.29	\$14.25	\$16.05	\$0.00	\$84.59
ERATING EN	GINEERS L	OCAL 4		12/01/202:	3 \$55.53	\$14.25	\$16.05	\$0.00	\$85.83
				06/01/2024	4 \$56.81	\$14.25	\$16.05	\$0.00	\$87.11
				12/01/2024	4 \$58.25	\$14.25	\$16.05	\$0.00	\$88.55
				0.610.12.00			41600	40.00	

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

06/01/2025

12/01/2025

06/01/2026

12/01/2026

\$59.53

\$60.97

\$62.25

\$63.69

\$14.25

\$14.25

\$14.25

\$14.25

\$16.05

\$16.05

\$16.05

\$16.05

\$0.00

\$0.00

\$0.00

\$0.00

\$89.83

\$91.27

\$92.55

\$93.99

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
OFBRATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
TELECOMMUNICATION TECHNICIAN	09/01/2022	\$38.16	\$11.25	\$13.31	\$0.00	\$62.72
ELECTRICIANS LOCAL 223	09/01/2023	\$39.40	\$11.50	\$13.91	\$0.00	\$64.81
	09/01/2024	\$40.69	\$11.75	\$14.53	\$0.00	\$66.97

Appre	ntice - TELECOMMUNICAT	ION TECHNICIAN - Local 223					
Effect Step	ive Date - 09/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Uncomployment	Total Rate	
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Notes	See Electrician Apprentice Wa	ges	THEOREM THE	CONTRACTOR VICTORIAN VICTORIAN	STRUCTURE NECESSION TECCHNICAL TRACE	TOTAL TANBBURG STOCKES	
•	Telecom Apprentice Wages sh	nall be the same as the Electrician	Apprentice V	Vages		N. VIEW	4
Appre	ntice to Journeyworker Ratio	2:3***	SCHOOLS ANDROSY ASSOCIATED AS	MARKAN ASARDON ANAMAS	APPLICATION ACCOUNTS ACCOUNTS ACCOUNTS	AND WILLIAMS WOOD COLUMNIA	
ERRAZZO FINISHE		02/01/2023	\$59.29	\$11,49	\$22,34	\$0.00	\$93.12
RICKLAYERS LOCAL 3 - M	ARBLE & TILE	08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
		02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
		08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
		02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
		08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
		02/01/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
		08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
		02/01/2023	7 \$73.09	\$11.49	\$22.34	\$0.00	\$106.92

Issue Date: 06/05/2023 Wage Request Number: 20230605-025 Page 34 of 37 Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

I	Effectiv	ve Date -	02/01/2023	500 C 100			Supplemental		
S	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
MAN	1	50		\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	THE STATE OF THE S
:	2	60		\$35.57	\$11.49	\$22.34	\$0.00	\$69.40	
:	3	70		\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	
	4	80		\$47.43	\$11.49	\$22.34	\$0.00	\$81.26	
	5	90		\$53.36	\$11.49	\$22.34	\$0.00	\$87.19	
I	Effectiv	ve Date -	08/01/2023				Supplemental		
S	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$30.67	\$11.49	\$22.34	\$0.00	\$64.50	
:	2	60		\$36.80	\$11.49	\$22.34	\$0.00	\$70.63	
:	3	70		\$42.94	\$11.49	\$22.34	\$0.00	\$76.77	
	4	80		\$49.07	\$11.49	\$22.34	\$0.00	\$82.90	
	5	90		\$55.21	\$11.49	\$22.34	\$0.00	\$89.04	
1	Notes:	#103/MM# A138/MM A4.	and the second s		JANUARY JANUARY NAMED	MANAGEMENT AND ASSESSMENT	NAMES AND ASSESSMENT A	NATIONAL ASSESSMENT ASSESSMENT ASSESSMENT	
ar .								***	
in. P	Appren	itice to Jou	ırneyworker Ratio:1:3	generally algorithmics, spherostoping administrating communities. Administration of	alabyton stabilizat uptibilisis	equation common months	CONTRACTOR	NAME AND ADDRESS ASSESSED.	
TEST BORING E				06/01/2023	3 \$47.58	8 \$9.40	\$17.97	\$0.00	\$74.95
LABORERS - FOUND	ATION A	AND MARINE		12/01/2023	3 \$48.83	\$9.40	\$17.97	\$0.00	\$76.20
				06/01/2024	4 \$50.31	\$9.40	\$17.97	\$0.00	\$77.68
				12/01/2024	\$51.78	\$9.40	\$17.97	\$0.00	\$79.15
				06/01/202:	5 \$53.28	\$9.40	\$17.97	\$0.00	\$80.65
				12/01/202	5 \$54.78	\$9.40	\$17.97	\$0.00	\$82.15
				06/01/2020	5 \$56.33	\$9.40	\$17.97	\$0.00	\$83.70
				12/01/2020	5 \$57.83	\$9.40	\$17.97	\$0.00	\$85.20
For apprentice rai						····			·
TEST BORING D				06/01/2023	3 \$43.70	\$9.40	\$17.97	\$0.00	\$71.07
=0				12/01/2023	·	\$9.40	\$17.97	\$0.00	\$72.32
				06/01/2024	\$46.43	\$9.40	\$17.97	\$0.00	\$73.80
				12/01/202	\$47.90	\$9.40	\$17.97	\$0.00	\$75.27
				06/01/202	5 \$49.40	\$9.40	\$17.97	\$0.00	\$76.77
				12/01/202	5 \$50.90	\$9.40	\$17.97	\$0.00	\$78.27
				06/01/2020	5 \$52.45	\$9.40	\$17.97	\$0.00	\$79.82
				12/01/202	5 \$53.95	\$9.40	\$17.97	\$0.00	\$81.32
For apprentice ra	tes see "/	Apprentice- L	ABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER LABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER"	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14,25	\$16.05	\$0.00	\$84,59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RAILERS FOR EARTH MOVING EQUIPMENT EAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR	06/01/2023	\$55.81	\$9.40	\$18.42	\$0.00	\$83.63
BORERS (COMPRESSED AIR)	12/01/2023	\$57.06	\$9.40	\$18.42	\$0.00	\$84.88
For apprentice rates see "Apprentice- LABORER"	06/01/2024	\$58.54	\$9.40	\$18.42	\$0.00	\$86.36
	12/01/2024	\$60.01	\$9.40	\$18.42	\$0.00	\$87.83
	06/01/2025	\$61.51	\$9.40	\$18.42	\$0.00	\$89.33
	12/01/2025	\$63.01	\$9.40	\$18.42	\$0.00	\$90.83
	06/01/2026	\$64.56	\$9.40	\$18.42	\$0.00	\$92.38
	12/01/2026	\$66.06	\$9.40	\$18.42	\$0.00	\$93.88
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	06/01/2023	\$57.81	\$9.40	\$18.42	\$0.00	\$85.63
	12/01/2023	\$59.06	\$9.40	\$18.42	\$0.00	\$86.88
	06/01/2024	\$60.54	\$9.40	\$18.42	\$0.00	\$88.36
	12/01/2024	\$62.01	\$9.40	\$18.42	\$0.00	\$89.83
	06/01/2025	\$63.51	\$9,40	\$18.42	\$0.00	\$91.33
	12/01/2025	\$65.01	\$9.40	\$18.42	\$0.00	\$92.83
	06/01/2026	\$66.56	\$9.40	\$18.42	\$0.00	\$94.38
	12/01/2026	\$68.06	\$9.40	\$18.42	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	06/01/2023	\$47.88	\$9.40	\$18.42	\$0.00	\$75.70
	12/01/2023	\$49.13	\$9.40	\$18.42	\$0.00	\$76.95
	06/01/2024	\$50.61	\$9.40	\$18.42	\$0.00	\$78.43
	12/01/2024	\$52.08	\$9.40	\$18.42	\$0.00	\$79.90
	06/01/2025	\$53.58	\$9.40	\$18.42	\$0.00	\$81.40
	12/01/2025	\$55.08	\$9.40	\$18.42	\$0.00	\$82.90
	06/01/2026	\$56.63	\$9.40	\$18.42	\$0.00	\$84.45

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	06/01/2023	\$49.88	\$9.40	\$18.42	\$0.00	\$77.70
	12/01/2023	\$51.13	\$9.40	\$18.42	\$0.00	\$78.95
	06/01/2024	\$52.61	\$9.40	\$18.42	\$0.00	\$80.43
	12/01/2024	\$54.08	\$9.40	\$18.42	\$0.00	\$81.90
	06/01/2025	\$55.58	\$9.40	\$18.42	\$0.00	\$83.40
	12/01/2025	\$57.08	\$9.40	\$18.42	\$0.00	\$84.90
	06/01/2026	\$58.63	\$9.40	\$18.42	\$0.00	\$86.45
	12/01/2026	\$60.13	\$9.40	\$18.42	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"				amunananahahandanana	erkannen an en en erkanskak en eskil ((esseri i seriega))	pp.
'AC-HAUL Eamsters joint council no. 10 zone b	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR LABORERS - ZONE 2	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"						
VAGON DRILL OPERATOR (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
	06/01/2024	\$39.94	\$9.40	\$16.89	\$0.00	\$66.23
	12/01/2024	\$41.27	\$9.40	\$16.89	\$0.00	\$67.56
	06/01/2025	\$42.66	\$9.40	\$16.89	\$0.00	\$68.95
	12/01/2025	\$44.04	\$9.40	\$16.89	\$0.00	\$70.33
	06/01/2026	\$45.48	\$9.40	\$16.89	\$0.00	\$71.77
	12/01/2026	\$46.92	\$9.40	\$16.89	\$0.00	\$73.21
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"					•	
VATER METER INSTALLER LUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

 $All \ apprentices \ must be \ registered \ with \ the \ Division \ of \ Apprenticeship \ Training \ in \ accordance \ with \ M.G.L. \ c. \ 23, \ ss. \ 11E-11L.$

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

For apprentice rates see "Apprentice-PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

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^{**} Multiple ratios are listed in the comment field.

^{***} APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

^{****} APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.