

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary

MICHAEL FLANAGAN

KARYN E, POLITO Lt, Governor Massachusetts General Laws, Chapter 149, Sections 26 to 271

Awarding Authority:

East Bridgewater Housing Authority

Contract Number:

City/Town: EAST BRIDGEWATER

Description of Work:

Rip, remove and replace carpet and install VCT flooring servicing elderly and family state housing.

Job Location:

100 Prospect Street

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS).

 Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dois/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the
 office of the Attorney General at (617) 727-3465.

Issue Date: 06/03/2022 Wage Request Number: 20220602-081

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction			Manufacture and Market Manufacture Manufacture and Market Market Manufacture and Market Mar			
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13,41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE I)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice-PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2022	\$36,56	\$9.10	\$16.64	\$0.00	\$62,30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38,31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)		*****				
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		***************************************				THE RESIDENCE OF THE PROPERTY
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	**************************************	himber to the second se				
BARCO-TYPE JUMPING TAMPER LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63,65
	06/01/2023	\$37.91	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"	12/01/2023	Ψ32.71	Ψ7.10	410.01	ψ0.00	φουτυ
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
BOILER MAKER	01/01/2020	\$46,10	\$7.07	\$17.98	\$0.00	\$71.15
BOILERMAKERS LOCAL 29	0 1/ 0 1/ wow0		41.01			4, 41.20

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Supplemental Unemployment

Pension

Total Rate

Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	65		\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
2	65		\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
3	70		\$32.27	\$7.07	\$12.59	\$0.00	\$51.93	
4	75		\$34.58	\$7.07	\$13.49	\$0.00	\$55.14	
5	80		\$36.88	\$7.07	\$14.38	\$0.00	\$58.33	
6	85		\$39.19	\$7.07	\$15.29	\$0.00	\$61.55	
7	90		\$41.49	\$7.07	\$16.18	\$0.00	\$64.74	
8	95		\$43.80	\$7.07	\$17.09	\$0.00	\$67.96	
Notes):	TOTAL STOCKERY SACROMAN SPACENCY SHARMAN WHILE WAS	CON MARKACINI ACCARDINI ACCARDINI ARCHIVINI NAMBORINI	NAMES ASSESSED ASSESSED	AND		***************************************	
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Appr	entice to Jo	urneyworker Ratio:1:4	TOUR TOURNOON PROMORDING MEMORYCOID MONORPRON CAPANISMS .	2015/01/00 AMERICA XX131000	Princes Account NAMES	MANAGES SALESSES NOTACION NOTAC	THE MENTION MINISTERS SPECIAL	
CK/STONE/ARTI	FICIAL MA	ASONRY (INCL. MASONR	Y 02/01/2022	2 \$57.1:	5 \$11.39	\$22.34	\$0.00	\$90.88

Effect	ive Date - 02/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$28.58	\$11.39	\$22.34	\$0.00	\$62.31	
2	60	\$34.29	\$11.39	\$22.34	\$0.00	\$68.02	
3	70	\$40.01	\$11.39	\$22.34	\$0.00	\$73.74	
4	80	\$45.72	\$11.39	\$22.34	\$0.00	\$79.45	
5	90	\$51.44	\$11.39	\$22.34	\$0.00	\$85.17	
Notes	men sultanen statutura puputana pagususi. Neoloosia estekada Sacreteko rapeaniris mi	TOTALIS GENERAL CONTRACTOR STOCKED STOCKED	WARRANCE WARRANCE W	NAMES AND ASSESSED ASSESSED.	BERNOUSE MARIEMAN VANORAM WIE	COMMA WASHING NOOPONIA RESIDENCY	
						No.	
Appro	entice to Journeyworker Ratio:1:5	arece properties processes processes processes processes	armecorum tambéran succurum no	Market Resources Statements S	LANGER MARKET MARKET MARKET		
BULLDOZER/GRADI OPERATING ENGINEERS L		12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see	"Apprentice- OPERATING ENGINEERS"						
CAISSON & UNDERI	PINNING BOTTOM MAN I AND MARINE	12/01/202	1 \$42.33	\$9.10	\$17.72	\$0.00	\$69.15
For apprentice rates see	"Apprentice- LABORER"						
CAISSON & UNDERI		12/01/202	I \$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates see	"Apprentice- LABORER"						
CAISSON & UNDERI		12/01/202	1 \$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates see	"Apprentice- LABORER"						

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Quincy

Classification		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARBIDE CORE DRILL	OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZONE 2		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
		12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Ap	pprentice- LABORER"						
CARPENTER COME 2 (Fortunal		03/01/2022	\$44.53	\$8.68	\$19.97	\$0.00	\$73.18
ARPENTERS -ZONE 2 (Eastern	n Massacnusetts)	09/01/2022	\$45.18	\$8.68	\$19.97	\$0.00	\$73.83
		03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43
Apprenti		Eastern MA					
Effective		Eastern MA Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		÷
Effective Step 1	e Date - 03/01/2022		Health	Pension \$1.73		t Total Rate	
Effective Step 1	e Date - 03/01/2022 percent	Apprentice Base Wage			Unemploymen	Total Rate \$32.68	3
Effective Step 1 1 2	e Date - 03/01/2022 percent	Apprentice Base Wage	\$8.68	\$1.73	Unemploymen \$0.00	Total Rate 3 \$32.68 3 \$37.13	}
Step 1 1 2 3	e Date - 03/01/2022 percent 50 60	Apprentice Base Wage \$22.27 \$26.72	\$8.68 \$8.68	\$1.73 \$1.73	\$0.00 \$0.00	Total Rate 3 \$32.68 3 \$37.13 3 \$54.63	3
Effective Step 1 1 2 3 4	Date - 03/01/2022 percent 50 60 70	\$22.27 \$26.72 \$31.17	\$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78	\$0.00 \$0.00 \$0.00	Total Rate 332.68 337.12 354.63 \$56.86	3
Effective Step 1 1 2 3 4 5	percent 03/01/2022 percent 50 60 70 75	\$22.27 \$26.72 \$31.17 \$33.40	\$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate 3 \$32.68 3 \$37.12 3 \$54.62 3 \$56.86 3 \$60.8	3
Effective Step 1 1 2 3 4 5 6	Date - 03/01/2022 percent 50 60 70 75 80	\$22.27 \$26.72 \$31.17 \$33.40 \$35.62	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$32.68 \$37.12 \$54.62 \$56.86 \$60.82	3 3 3 3

Effect	ive Date -	09/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.59	\$8.68	\$1.73	\$0.00	\$33.00
2	60		\$27.11	\$8.68	\$1.73	\$0.00	\$37.52
3	70		\$31.63	\$8.68	\$14.78	\$0.00	\$55.09
4	75		\$33.89	\$8.68	\$14.78	\$0.00	\$57,35
5	80		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33
6	80		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33
7	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58
8	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58
		'					

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80

Step 1&2 \$30.45/ 3&4 \$36.57/ 5&6 \$56.36/ 7&8 \$62.54

Apprentice to Journeyworker Ratio:1:5

 CARPENTER WOOD FRAME
 04/01/2022
 \$23.66
 \$7.21
 \$4.80
 \$0.00
 \$35.67

 CARPENTERS-ZONE 3 (Wood Frame)
 04/01/2023
 \$24.16
 \$7.21
 \$4.80
 \$0.00
 \$36.17

All Aspects of New Wood Frame Work

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		ARPENTER (Wood Frame)) - Zone 3				
Effect: Step	ive Date - percent	04/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60		\$14,20	\$7.21	\$0.00	\$0.00	\$21.41
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30
Effecti	ive Date -	04/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
2	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65		\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70		\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
5	75		\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
6	80		\$19.33	\$7.21	\$3.80	\$0.00	\$30.34
7	85		\$20.54	\$7.21	\$3.80	\$0.00	\$31.55

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80 Step 1&2 \$17.86/ 3&4 \$20.22/ 5&6 \$27.57/ 7&8 \$29.94

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (QUINCY)

90

01/01/2020

\$21.74

\$49.07

\$7.21

\$12.75

\$3.80

\$22.41

\$0.00

\$0.62

\$84.85

\$32.75

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Quincy)

Effecti	ive Date -	01/01/2020				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$24.54	\$12.75	\$15.41	\$0.00	\$52.70	
2	60		\$29.44	\$12.75	\$17.41	\$0.62	\$60.22	
3	65		\$31.90	\$12.75	\$18.41	\$0.62	\$63.68	
4	70		\$34.35	\$12.75	\$19.41	\$0.62	\$67.13	
5	75		\$36.80	\$12.75	\$20.41	\$0.62	\$70.58	
6	80		\$39.26	\$12.75	\$21.41	\$0.62	\$74.04	
7	90		\$44.16	\$12.75	\$22.41	\$0.62	\$79.94	

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
÷	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2021	\$52.38	\$14.00	\$16.05	\$0.00	\$82.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	01/01/2022	\$53.66	\$8.65	\$23.05	\$0.00	\$85.36
PAINTERS LOCAL 35 - ZONE 2	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

	ive Date -	01/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
I	50		\$26.83	\$8.65	\$0.00	\$0.00	\$35.48
2	55		\$29.51	\$8.65	\$6.27	\$0.00	\$44.43
3	60		\$32.20	\$8.65	\$6.84	\$0.00	\$47.69
4	65		\$34.88	\$8.65	\$7.41	\$0.00	\$50.94
5	70		\$37.56	\$8.65	\$19.63	\$0.00	\$65.84
6	75		\$40.25	\$8.65	\$20.20	\$0.00	\$69.10
7	80		\$42.93	\$8.65	\$20.77	\$0.00	\$72.35
8	90		\$48.29	\$8.65	\$21.91	\$0.00	\$78.85
Effect	ive Date -	07/01/2022				Supplementai	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.93
8 Notes:	na diskrikko drokranick l	750 hrs.	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93

Apprentice to Journeyworker Ratio:1:1

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN LABORERS - ZONE 2	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
ENDOLERO - ZONE Z	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45,33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"	12,01,2023	ψ-10.50	ψ2.10	41.101	\$5.00	Ψ15.45
DEMO: BURNERS	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
LABORERS - ZONE 2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
Formation of American	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER" DEMO: JACKHAMMER OPERATOR				**		_
LABORERS - ZONE 2	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
DEMO: WRECKING LABORER	06/01/2022	040 22	¢0.10	\$17.57	\$0.00	\$69.00
LABORERS - ZONE 2	12/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	
•		\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023 12/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	Φ17.37	\$ 0.00	\$72.25
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice-OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice-PILE DRIVER"			•			
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice-PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ELECTRICIAN ELECTRICIANS LOCAL 223	03/01/2022	\$44.89	\$11.25	\$15.51	\$0.00	\$71.65
ELECTRICIANO LOCAL 225	09/01/2022	\$46.35	\$11.50	\$16,18	\$0.00	\$74.03
	09/01/2023	\$47.87	\$11.75	\$16.86	\$0.00	\$76.48

Effectiv Step	e Date - percent	03/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
1	40		\$17.96	\$11.25	\$0.54	\$0.00	\$29.7
2	45		\$20.20	\$11.25	\$0.61	\$0.00	\$32.0
3	50		\$22.45	\$11.25	\$0.67	\$0.00	\$34.3
4	55		\$24.69	\$11.25	\$6.93	\$0.00	\$42.8
5	60		\$26.93	\$11.25	\$7.42	\$0.00	\$45.6
6	65		\$29.18	\$11.25	\$7.88	\$0.00	\$48.3
7	70		\$31.42	\$11.25	\$8.41	\$0.00	\$51.0
8	75		\$33.67	\$11.25	\$8.91	\$0.00	\$53.8
Effectiv	e Date -	09/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Ra
1	40		\$18.54	\$11.50	\$0.56	\$0.00	\$30.6
2	45		\$20.86	\$11.50	\$0.63	\$0.00	\$32.9
3	50		\$23,18	\$11,50	\$0.70	\$0.00	\$35.3
4	55		\$25.49	\$11.50	\$7.35	\$0.00	\$44.3
5	60		\$27. 81	\$11.50	\$7.86	\$0.00	\$47.1
6	65		\$30,13	\$11.50	\$8.37	\$0.00	\$50.0
7	70		\$32.45	\$11.50	\$8.89	\$0.00	\$52.8
	75		\$34.76	\$11.50	\$9.40	\$0.00	\$55.6
8		were wrome women wrome water water	THE COURSE WITHOUT MORNING MORNING	APPRIATE ANGELINA MANAGER	ADMINION ANDREAS SOUTHERNS	december Medical Methodology No.	AND
8 Notes:	COMMON CA						
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 Issue Date:
 06/03/2022
 Wage Request Number:
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ELEVATOR CONSTRUCTORS LOCAL 4

Apprentice - ELEVATOR CONSTRUCTOR -	Local 4					
Effective Date - 01/01/2022 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 50	\$32.81	\$16.03	\$0.00	\$0.00	\$48.84	
2 55	\$36.09	\$16.03	\$20.21	\$0.00	\$72.33	
3 65	\$42.65	\$16.03	\$20.21	\$0.00	\$78.89	
4 70	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17	
5 80	\$52.50	\$16.03	\$20.21	\$0.00	\$88.74	
мотем замене замене места места селено селено советь на при порежения на	SOURCE AND	estational destriction disconsisse d	Homotopic epitationic estimation	ACCIONATION CONTRACTOR MECHANICAL AND	***************************************	
Steps 1-2 are 6 mos.; Steps 3-5 are 1 ye	ar				***	
Apprentice to Journeyworker Ratio:1:1	Annual summan summans consists consists	entropole standarde de	endervice economie morbenne	***************************************	MANN MANNETS BOMPANIN SINGSOMER,	
ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2022	2 \$45.93	\$16.03	\$20.21	\$0.00	\$82.17
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4	05/01/2022	2 \$47.18	\$14.00	\$16.05	\$0.00	\$77.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4	05/01/2022	2 \$48.72	\$14.00	\$16.05	\$0.00	\$78.77
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4	05/01/2022	2 \$23.33	\$14.00	\$16.05	\$0.00	\$53.38
For apprentice rates see "Approntice- OPERATING ENGINEERS"			•			
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 223	09/01/2020	\$43.66	\$10.90	\$14,66	\$0.00	\$69.22
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING ELECTRICIANS	09/01/2020	\$36.86	\$10.90	\$12.45	\$0.00	\$60.21
LOCAL 223 For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNI-	CIAN"					
FIREMAN (ASST. ENGINEER) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$41.76	\$14.00	\$16.05	\$0.00	\$71.81
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$24.50	\$9.10	\$16.64	\$0.00	\$50.24
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2022	\$49.93	\$8.68	\$20.27	\$0.00	\$78,88

Supplemental Unemployment

	entice - FLOORCOVEI		ie I					
Effect Step	tive Date - 03/01/2022 percent		entice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	te
1	50		\$24.97	\$8.68	\$1.79	\$0.00	\$35.4	14
2	55		\$27.46	\$8.68	\$1.79	\$0.00	\$37.9	93
3	60		\$29.96	\$8.68	\$14.90	\$0.00	\$53.5	54
4	65		\$32.45	\$8.68	\$14.90	\$0.00	\$56.0)3
5	70		\$34.95	\$8.68	\$16.69	\$0.00	\$60.3	32
6	75		\$37.45	\$8.68	\$16.69	\$0.00	\$62.8	32
7	80		\$39.94	\$8.68	\$18.48	\$0.00	\$67.1	.0
8	85		\$42.44	\$8.68	\$18.48	\$0.00	\$69.6	50
FORK LIFT/CHERRY		\$39.66/ 5&6 \$60.32		1 \$51.38	3 \$14.00	\$16.05	\$0.00	\$81.43
OPERATING ENGINEERS L	.OCAL 4 "Apprentice- OPERATING EN	IGINEED SI						
	ING PLANT/HEATERS		12/01/202	1 \$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see	"Apprentice- OPERATING EN	GINEERS"						
•	.ANK/AIR BARRIER/II	NTERIOR	01/01/2022	2 \$43.16	5 \$8.65	\$23.05	\$0.00	\$74.86
SYSTEMS) GLAZIERS LOCAL 35 (ZON.	E 2)		07/01/2022	2 \$44.36	\$8.65	\$23.05	\$0.00	\$76.06
			01/01/2023	3 \$45.50	\$8.65	\$23.05	\$0.00	\$77.26
			07/01/2023	3 \$46.70	\$8.65	\$23.05	\$0.00	\$78.46
			01/01/2024	4 \$47.90	5 \$8.65	\$23.05	\$0.00	\$79.66
			07/01/2024	4 \$49.10	5 \$8.65	\$23.05	\$0.00	\$80.86
			01/01/202	5 \$50.36	\$8.65	\$23.05	\$0.00	\$82.06

Classification Effective Date Base Wage Health Pension Supplemental Total Rate

Step	ive Date - 01/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.58	\$8.65	\$0.00	\$0.00	\$30.23
2	55	\$23.74	\$8.65	\$6.27	\$0.00	\$38.66
3	60	\$25.90	\$8.65	\$6.84	\$0.00	\$41.39
4	65	\$28.05	\$8.65	\$7.41	\$0.00	\$44.11
5	70	\$30.21	\$8.65	\$19.63	\$0.00	\$58.49
6	75	\$32.37	\$8.65	\$20.20	\$0.00	\$61.22
7	80	\$34.53	\$8.65	\$20.77	\$0.00	\$63.95
8	90	\$38.84	\$8.65	\$21.91	\$0.00	\$69.40
	ive Date - 07/01/2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83
2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32
3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11
4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89
5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33
6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12
7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91
8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48
	 Intervience 34/40/88/r Intribitive memorene. 244/48/4/4 Antiquete Antiquete Antiquete 	mente, alescontentes d'Allestatorines encirconecentes, conferencentes describuciones aproprojectos.	Projectinis etalouine elektris	m quesconed technology and-square	restationed withtelest economics employee	e November secondarium turburnge
Notes:						Medica
Notes:	Steps are 750 hrs.					i

Pension

Apprentice - OPERATING ENGINEERS - Local 4

Total Rate

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Issue Date: 06/03/2022 Wage Request Number: 20220602-081

Pension

Total Rate

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$25.70	\$13.80	\$12.42	\$0.00	\$51.92	
2	60	\$30,84	\$13.80	\$13.36	\$0.00	\$58.00	
3	70	\$35.98	\$13.80	\$14.31	\$0.00	\$64.09	
4	80	\$41.12	\$13.80	\$15.25	\$0.00	\$70.17	
Effect	ive Date - 09/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15	
2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47	
3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81	
4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13	
Notes	ing, sanahana Walanda birahana sanahan umbanan mbananan m	AND THE CONTRACT CONT	erannos Manistros Mantel	go stagogogow synyagajom stagogowaja	State-Month Anderson Statements Statements	Andrews Street, Street	
	Steps are 1 year					1	
Appr	entice to Journeyworker Rati	io:1:4	Billionship Windowskip IntrAdour	e Alicológico endicientes acrológicos	Affiliance and Affili	Energy and analysis assume as a second as	
ORKER/WEL		03/16/2023	2 \$50.6	50 \$8.20	\$26.50	\$0,00	\$85.3

Ste	fective Date p percer		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$30.36	\$8.20	\$26.50	\$0.00	\$65.06	
2	70		\$35.42	\$8.20	\$26.50	\$0.00	\$70.12	
3	75		\$37.95	\$8.20	\$26.50	\$0.00	\$72.65	
4	80		\$40.48	\$8.20	\$26.50	\$0.00	\$75.18	
5	85		\$43.01	\$8.20	\$26.50	\$0.00	\$77.71	
6	90		\$45.54	\$8.20	\$26.50	\$0.00	\$80.24	
Patrimina Au	daintebade extelestest- surpring	Journeyworker Ratio:**	CONTRATA MERITARIAN STATEMENTO SECURIORIS VARIABLES MANAGES	alakkikkikala akkanisiska sameryskes i	понемник мощения змесивария	эририппотий мунициянный маринирийн афти	Andrew Andrews and Anthropy	
	PAVING B	REAKER OPERATOR	06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
BORERS - ZONE 2		•	12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates	see "Apprentic	e- LABORER"	12/01/202	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
ABORER			06/01/2022	2 \$36.31	\$9.10	\$16.64	\$0.00	\$62.05
BORERS - ZONE 2			12/01/2022	2 \$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023	3 \$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/202	3 \$38.96	\$9.10	\$16,64	\$0.00	\$64.70

Supplemental Unemployment

Total Rate

Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$21 .7 9	\$9.10	\$16.64	\$0.00	\$47.53	
2	70		\$25.42	\$9.10	\$16.64	\$0.00	\$51.16	
3	80		\$29.05	\$9.10	\$16.64	\$0.00	\$54.79	
4	90		\$32.68	\$9.10	\$16.64	\$0.00	\$58.42	
	ive Date -	12/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
. 1	60		\$22.30	\$9.10	\$16.64	\$0.00	\$48.04	
2	70		\$26.01	\$9.10	\$16.64	\$0.00	\$51.75	
3	80		\$29.73	\$9.10	\$16.64	\$0.00	\$55.47	
4	90		\$33.44	\$9.10	\$16.64	\$0.00	\$59.18	
Notes:	ai terceserai mescanant t	andronović beništalitik brenistavi visobbanici bistorinosić bistorinovi bis	numik sihikansi hermania sinkansar sikansari sikraesini	their nitran trindendus beschriebe	aestrandr berucuera biaracriera	anderson enables inscensor bests	arter hosteland hosteland distance	
apour and the second							*	
	ntice to Jo	urneyworker Ratio:1:5	NAMES OF TRANSPORT PROPERTY NAMES OF TRANSPORT	MARKAN MANAGAN AMANASA	Section were accounted	COMMENTS AND ADDRESS COMMENTS	CV.R. Howevertee house-plants subjectives	

	Appre	ntice - LA	ABORER (Heavy & Hig	rhway) - Zone 2					
		ive Date -	12/01/2021		TT 1/1	70 ·	Supplemental	m n	-1-
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total R	ate
	1	60	•	\$21.25	\$9.10	\$16.64	\$0.00	\$46.	.99
	2	70		\$24.79	\$9.10	\$16.64	\$0.00	\$50.	.53
	3	80		\$28.33	\$9.10	\$16.64	\$0.00	\$54.	.07
	4	90		\$31.87	\$9.10	\$16.64	\$0.00	\$57.	.61
	Notes	m. waxaana vaanna v	easurem resourche medicini deciriale distribiti in	kaladari bashikishi dadalaran dadalarin sasahikisa nakalara dadalari	Therein was proper	adalisesis tenadalis bahanaa	naciona inagini minagi	100000 1000000 11000000 BEN	· [
	Appre	ntice to Jo	urneyworker Ratio:1:	Total deservoir accument accument accument accument accument accument	decorposes economical recognition ?	municipa anestronal entraferes	novelectures Violateles streetelis ten	Newton Analogical ANAMASSIC CONTRACTOR	
LABORER: CA		TER TEND	ER	06/01/202	2 \$36.31	\$9.10	\$16.64	\$0.00	\$62,05
LABORERS - ZONI	3.2			12/01/202	2 \$37.16	\$9.10	\$16.64	\$0.00	\$62.90
				06/01/202	3 \$38.06	\$9.10	\$16.64	\$0.00	\$63.80
				12/01/202	3 \$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice	rates see	"Apprentice- I	LABORER"						
LABORER: CE		FINISHER	R TENDER	06/01/202	2 \$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONI	52			12/01/202	2 \$37.16	\$9.10	\$16.64	\$0.00	\$62.90
				06/01/202	3 \$38.06	\$9.10	\$16.64	\$0.00	\$63.80
				12/01/202	3 \$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice	rates see	"Apprentice- I	LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
LABORERS - ZONE 2	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZUIVE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) Laborers - zone 2 (heavy & highway)	12/01/2021	\$35.66	\$9 .10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						·
LABORER: TREE REMOVER LABORERS - ZONE 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
ADONERS - ZUME 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and rem clearance incidental to construction. For apprentice rates see "Apprentice-LABORE!		bs when related	to public work	s construction	or site	
LASER BEAM OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62,30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"	3 					···-
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS	02/01/2022	\$43.69	\$11.39	\$20.37	\$0.00	\$75.45

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

	ive Date -	02/01/2022					Supplemental	
Step	percent			Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50			\$21.85	\$11.39	\$20.37	\$0.00	\$53.61
2	60			\$26.21	\$11.39	\$20.37	\$0.00	\$57.97
3	70			\$30.58	\$11.39	\$20.37	\$0,00	\$62.34
4	80			\$34.95	\$11.39	\$20.37	\$0.00	\$66.71
5	90			\$39.32	\$11.39	\$20.37	\$0.00	\$71.08
4 5								
o manamo 20	ADEBA9 N	Contracts security and security 40	MARTINE BUILDINGS AND SHEET BUILDINGS	TOTAL ANTONOMIA TELEVISIANI SETEMBRICA ANTONOMIA ANTONOMIA	\$1604/409K \$009-1016 \$0	contract structures schools southerest	STATEMENT STATEMENT STATEMENT	SAMPLES SECTIONS THAT AND

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE MASONS,TILELAYERS & TERRAZZO MECH BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2022	\$57.17	\$11.39	\$22.31	\$0.00	\$90.87

-	prentice - fective Da	<i>MARBLE-TILE-TERRAZZ</i> te - 02/01/2022	O MECHANIC - Local 3 Ma	rble & Tile		Supplemental		
Ste	p perc	ent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$28.59	\$11.39	\$22.31	\$0.00	\$62.29	
2	60		\$34.30	\$11.39	\$22.31	\$0.00	\$68.00	
3	70		\$40.02	\$11.39	\$22.31	\$0.00	\$73.72	
4	80		\$45.74	\$11.39	\$22.31	\$0.00	\$79.44	
5	90		\$51.45	\$11.39	\$22.31	\$0.00	\$85.15	
No	tes:	Williamski Williamski Unimokke Williamski Sakernake Variabeki Stren	more warmanine vancionamine fuscionamine hillocoramine combinative historiamine	teleforków kouleletor bitocomie bi	universal periodical security	SURBOARD SURBOARD SUCCESSION THE	TOTAL ATTENDED PROGRAMMY INTERPRING	
pricesson.	2.000.000 V.000.000V	more more the seminary transmis more the transmission of the seminary	THE BECOMMENT RECORDED BASEARING ACRESCADE ACCUSAGES	encodrove assessmen androved en	NAMES AND ASSESSED IN THE STATE OF THE STATE	alabeterier entremetts detertretes sett	and the second	
	-	o Journeyworker Ratio:1:5 OR (ON CONST. SITES)	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
PERATING ENGINEEI	RS LOCAL 4		12/01/202	. .	Ψ14.00	W 2 0100	40.00	900,00
		tice- OPERATING ENGINEERS"						
IECHANICS MAI PERATING ENGINEEI	RS LOCAL 4	rce	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
		tice- OPERATING ENGINEERS"						
For apprentice rates IILLWRIGHT (Zo ILLWRIGHTS LOCAL	ne 2)		01/03/202 01/02/202	·	\$8.58 \$8.58	\$21.57 \$21.57	\$0.00 \$0.00	
ILLWRIGHT (Zo	ne 2) 1121 - Zone		01/02/202	·				
ILLWRIGHT (Zo LLWRIGHTS LOCAL Ap	ne 2) 1121 - Zone	2 MILLWRIGHT - Local 11.	01/02/202	·				\$70.82 \$72.07
ILLWRIGHT (Zo LLWRIGHTS LOCAL Ap	ne 2) 1121 - Zone prentice - fective Da	2 - <i>MILLWRIGHT - Local 11.</i> te - 01/03/2022	01/02/202	3 \$41.92		\$21.57		
ILLWRIGHT (Zo ILLWRIGHTS LOCAL Ap Eft	ne 2) 1121 - Zone prentice - fective Da	2 - <i>MILLWRIGHT - Local 11.</i> te - 01/03/2022	01/02/202. 21 Zone 2	3 \$41.92	\$8.58	\$21.57 Supplemental	\$0.00	
IILLWRIGHT (Zo ILLWRIGHTS LOCAL Ap Efti Ste	ne 2) 1121 - Zone prentice - fective Da	2 - <i>MILLWRIGHT - Local 11.</i> te - 01/03/2022	01/02/202. 21 Zone 2 Apprentice Base Wage	3 \$41.92 Health	\$8.58 Pension	\$21.57 Supplemental Unemployment	\$0.00 Total Rate	
Ap Eff Ste	prentice - fective Da per	2 - <i>MILLWRIGHT - Local 11.</i> te - 01/03/2022	01/02/202. 21 Zone 2 Apprentice Base Wage \$22.37	3 \$41.92 Health \$8.58	\$8.58 Pension \$5.72	\$21.57 Supplemental Unemployment \$0.00	\$0.00 Total Rate \$36.67	
Ap Eff Ste 1	prentice - fective Da per per 55	2 - <i>MILLWRIGHT - Local 11.</i> te - 01/03/2022	01/02/202 21 Zone 2 Apprentice Base Wage \$22.37 \$26.44	3 \$41.92 Health \$8.58 \$8.58	\$8.58 Pension \$5.72 \$17.93	\$21.57 Supplemental Unemployment \$0.00 \$0.00	\$0.00 Total Rate \$36.67 \$52.95	
Ap Effi Ste 1 2 3 4	prentice - fective Da per 55 65 75	2 . <i>MILLWRIGHT - Local 11.</i> te - 01/03/2022 ent	01/02/202 21 Zone 2 Apprentice Base Wage \$22.37 \$26.44 \$30.50 \$34.57	Health \$8.58 \$8.58 \$8.58 \$8.58	\$8.58 Pension \$5.72 \$17.93 \$18.98	\$21.57 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	**Total Rate \$36.67 \$52.95 \$58.06 \$63.16	\$72.07
Ap Effi Ste 1 2 3 4	prentice - fective Da 55 65 75 85 fective Da	2 MILLWRIGHT - Local 11. te - 01/03/2022 ent te - 01/02/2023	01/02/202 21 Zone 2 Apprentice Base Wage \$22.37 \$26.44 \$30.50	Health \$8.58 \$8.58 \$8.58 \$8.58	\$8.58 Pension \$5.72 \$17.93 \$18.98	\$21.57 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 Total Rate \$36.67 \$52.95 \$58.06	\$72.07
Ap Eff Ste 3 4 Eff	prentice - fective Da 55 65 75 85 fective Da	2 MILLWRIGHT - Local 11. te - 01/03/2022 ent te - 01/02/2023	01/02/202 21 Zone 2 Apprentice Base Wage \$22.37 \$26.44 \$30.50 \$34.57	Health \$8.58 \$8.58 \$8.58 \$8.58	\$8.58 Pension \$5.72 \$17.93 \$18.98 \$20.01	\$21.57 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	**Total Rate \$36.67 \$52.95 \$58.06 \$63.16	\$72.07
Ap Eff Ste 2 3 4 Eff Ste	prentice - fective Da 75 65 75 85 fective Da percentice - 75 75 85	2 MILLWRIGHT - Local 11. te - 01/03/2022 ent te - 01/02/2023	01/02/202 21 Zone 2 Apprentice Base Wage \$22.37 \$26.44 \$30.50 \$34.57 Apprentice Base Wage	Health \$8.58 \$8.58 \$8.58 \$8.58	\$8.58 Pension \$5.72 \$17.93 \$18.98 \$20.01 Pension	\$21.57 Supplemental Unemployment \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$0.00 Total Rate \$36.67 \$52.95 \$58.06 \$63.16 Total Rate	\$72.07
Ap Eff Ste 3 4 Eff Ste 1 1	prentice - fective Da 55 65 75 85 fective Da percentice - 55 65 75 85	2 MILLWRIGHT - Local 11. te - 01/03/2022 ent te - 01/02/2023	01/02/202. 21 Zone 2 Apprentice Base Wage \$22.37 \$26.44 \$30.50 \$34.57 Apprentice Base Wage \$23.06	Health \$8.58 \$8.58 \$8.58 \$1.58 \$1.58 \$2.58 \$3.58	\$8.58 Pension \$5.72 \$17.93 \$18.98 \$20.01 Pension \$5.72	\$21.57 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$0.00 Total Rate \$36.67 \$52.95 \$58.06 \$63.16 Total Rate \$37.36	\$72.0
Ap Eff Ste 1 2 3 4 Eff Ste 1 2 2 3 4	prentice - fective Da ep perc 55 65 75 85 fective Da ep perc 55 65 65	2 MILLWRIGHT - Local 11. te - 01/03/2022 ent te - 01/02/2023	01/02/202 21 Zone 2 Apprentice Base Wage \$22.37 \$26.44 \$30.50 \$34.57 Apprentice Base Wage \$23.06 \$27.25	Health \$8.58 \$8.58 \$8.58 Health \$8.58 \$8.58	\$8.58 Pension \$5.72 \$17.93 \$18.98 \$20.01 Pension \$5.72 \$17.93	\$21.57 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00	\$0.00 Total Rate \$36.67 \$52.95 \$58.06 \$63.16 Total Rate \$37.36 \$53.76	\$72.0

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
•	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
OILER (OTHER THAN TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$23.48	\$14.00	\$16.05	\$0.00	\$53.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$28.44	\$14.00	\$16.05	\$0.00	\$58.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS)	01/01/2022	\$53.66	\$8.65	\$23.05	\$0.00	\$85.36
PAINTERS LOCAL 35 - ZONE 2	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
•	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Issue Date: 06/03/2022 Wage Request Number: 20220602-081 Page 17 of 28

Total Rate

Pension

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Notes:																											1
1	Step	s are	750) hrs.																							
	•																										1
Appren	tice	to Jo	ourn	eywo	orke	r Ra	tio:1	:1	dehendari	esperate,	VANALAN.	Maria Parina	1969/2014	(WANAGE)	dendalole?	Modeline	400-PMP4	VIOLENN:	(colonian)	quacous;	CONTRACTOR	***************************************	NUMBER OF THE PERSON NAMED IN	жима	AUGUSTA	AUACUSAU	VARIENCO.

\$43.89

\$49.37

\$8.65

\$8.65

\$20.77

\$21.91

\$0.00

\$0.00

\$73.31

\$79.93

tio:1:	
1	tio:1

7

8

80

90

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2022	\$44.56	\$8.65	\$23.05	\$0.00	\$76.26
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2022	\$45.76	\$8.65	\$23.05	\$0.00	\$77.46
14.14 pullet tate shall be assauranted books 55 - 2014 2	01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
	07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
	01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46

Total Rate

Effect	ive Date -	01/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.28	\$8.65	\$0.00	\$0.00	\$30.93
2	55		\$24.51	\$8.65	\$6.27	\$0.00	\$39.43
3	60		\$26.74	\$8.65	\$6.84	\$0.00	\$42.23
4	65		\$28.96	\$8.65	\$7.41	\$0.00	\$45.02
5	70		\$31.19	\$8.65	\$19.63	\$0.00	\$59.47
6	75		\$33.42	\$8.65	\$20.20	\$0.00	\$62.27
7	80		\$35.65	\$8.65	\$20.77	\$0.00	\$65.07
8	90		\$40.10	\$8.65	\$21.91	\$0.00	\$70.66
Effect	ive Date -	07/01/2022				Supplemental	
	ive Date - percent	07/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
		07/01/2022	Apprentice Base Wage	Health \$8.65	Pension \$0.00	• • •	Total Rate
Step	percent	07/01/2022			THE RESERVE THE PROPERTY OF TH	Unemployment	
Step 1	percent 50	07/01/2022	\$22,88	\$8.65	\$0.00	Unemployment \$0.00	\$31.53
Step 1 2	50 55	07/01/2022	\$22.88 \$25.17	\$8.65 \$8.65	\$0.00 \$6.27	Unemployment \$0.00 \$0.00	\$31.53 \$40.09
Step 1 2 3	50 55 60	07/01/2022	\$22.88 \$25.17 \$27.46	\$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84	\$0.00 \$0.00 \$0.00	\$31.53 \$40.09 \$42.95
Step 1 2 3 4	50 55 60 65	07/01/2022	\$22.88 \$25.17 \$27.46 \$29.74	\$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84 \$7.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$31.53 \$40.09 \$42.95 \$45.80
Step 1 2 3 4 5	50 55 60 65 70	07/01/2022	\$22.88 \$25.17 \$27.46 \$29.74 \$32.03	\$8.65 \$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84 \$7.41 \$19.63	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$31.53 \$40.09 \$42.95 \$45.80 \$60.31

Apprentice to Journeyworker Ratio:1:1	Annabiging White-lighty agentations appearance assurance approaches approaches		a stroops of the same			
PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2022	\$42.62	\$8.65	\$23.05	\$0.00	\$74.32
PAINTERS LOCAL 35 - ZONE 2	07/01/2022	\$43.82	\$8.65	\$23.05	\$0.00	\$75.52
	01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.72
	07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.92
	01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.12
	07/01/2024	\$48.62	\$8.65	\$23.05	\$0.00	\$80.32
	01/01/2025	\$49.82	\$8.65	\$23.05	\$0.00	\$81.52

Notes:

Steps are 750 hrs.

Total Rate

	Effective Date - 01/01/2022			** 14	D i	Supplemental Unemployment	Total Rate		
	Step	percent	N. M. C.	Apprentice Base Wage		Pension			
	1	50		\$21.31	\$8.65	\$0.00	\$0.00	\$29.96	
	2	55		\$23.44	\$8.65	\$6.27	\$0.00	\$38.36	
	3	60		\$25.57	\$8.65	\$6.84	\$0.00	\$41.06	
	4	65		\$27.70	\$8.65	\$7.41	\$0.00	\$43.76	
	5	70		\$29.83	\$8.65	\$19.63	\$0.00	\$58.11	
	6	75		\$31.97	\$8.65	\$20.20	\$0.00	\$60.82	
	7	80		\$34.10	\$8.65	\$20.77	\$0.00	\$63.52	
	8	90		\$38.36	\$8.65	\$21.91	\$0.00	\$68.92	
	Effect Step	ive Date -	07/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	i	50		\$21.91	\$8.65	\$0.00	\$0.00	\$30.56	
	2	55		\$24.10	\$8.65	\$6.27	\$0.00	\$39.02	
	3	60		\$26.29	\$8.65	\$6.84	\$0.00	\$41.78	
	4	65		\$28.48	\$8.65	\$7.41	\$0.00	\$44.54	
	5	70		\$30.67	\$8.65	\$19.63	\$0.00	\$58.95	
	6	75	•	\$32.87	\$8.65	\$20.20	\$0.00	\$61.72	
	7	80		\$35.06	\$8.65	\$20.77	\$0.00	\$64.48	
	8	90		\$39.44	\$8.65	\$21.91	\$0.00	\$70.00	
	Notes	: Steps are 7	50 hrs.	ьдом летигным Фиролора вычанный ченамеля ченамеля	s monocompac institutions withinfield	ngenovania internitrichi der alternitri	entropersymments with construction of the cons	Approximate the second	
	Appr	entice to Jou	rneyworker Ratio:1:1	NAME AND ASSESSED ASS	WHENCE COMMENTS VALUE OF	ganderske spreptiere workske	yearship endrouse marketine state	According Security Se	
INTER / TAI	PER (E	RUSH, NEW	n* ,	01/01/20	22 \$43.1	6 \$8.65	\$23.05	\$0.00	\$74.86
			ainted are new construction ERS LOCAL 35 - ZONE 2	n, 07/01/20	22 \$44.3		\$23.05	\$0.00	\$76.06
Ew paint rate	andii C	ie gsoai <i>F/HI</i> VIE	MD LOCAL SV - EQUE 2	01/01/20	23 \$45.5	6 \$8.65	\$23.05	\$0.00	\$77.26
				07/01/20	23 \$46.7	6 \$8.65	\$23.05	\$0.00	\$78.46
				01/01/20	24 \$47.9	6 \$8.65	\$23.05	\$0.00	\$79.66
				07/01/20	24 \$49.1	6 \$8.65	\$23.05	\$0.00	\$80.86
				01/01/20	25 \$50.3	86 \$8.65	\$23.05	\$0.00	\$82.06

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

	Effect	ive Date - 01/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$21.58	\$8.65	\$0.00	\$0.00	\$30.23	
	2	55	\$23.74	\$8.65	\$6.27	\$0.00	\$38.66	
	3	60	\$25.90	\$8.65	\$6.84	\$0.00	\$41.39	
	4	65	\$28.05	\$8.65	\$7.41	\$0.00	\$44.11	
	5	70	\$30.21	\$8.65	\$19.63	\$0.00	\$58.49	
	6	75	\$32.37	\$8.65	\$20.20	\$0.00	\$61,22	
	7	80	\$34.53	\$8.65	\$20.77	\$0.00	\$63.95	
	8	90	\$38.84	\$8.65	\$21.91	\$0.00	\$69.40	
	Effect	ive Date - 07/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	M129M127EPEDENMANDEDESYMPHIA 1
	1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83	
	2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	
	3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
	4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	
	5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
	6	75	\$33,27	\$8.65	\$20.20	\$0.00	\$62.12	
	7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
	8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	
	Notes		M ACMINISMON JURGOVERNIC MINICIPALIYA ASARINMANA GROUPPININA GROUPPININA GROUPPININA ANALANDON	desections transferit describes	COMPANIE COMPANIE MATERIAL	emercene truspers. exectronist rapid	The comment convers areas	
	1	Steps are 750 hrs.						
	Appre	entice to Journeyworker Ratio:	:1:1	entropy engineers extension or	UNIVERSE SANCTONIS AND	TORRESTOR MARKET TORRESTOR TORRESTOR	\$ 	
	•	RUSH, REPAINT)	01/01/2022	\$41.22	\$8.65	\$23.05	\$0.00	\$72.92
PAINTERS LOC	AL 35 - ZON	5 2	07/01/2022	\$42.42	\$8.65	\$23.05	\$0.00	\$74.12
			01/01/2023	\$43.62	\$8,65	\$23.05	\$0.00	\$75.32
			07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.52
			01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.72
			07/01/2024	\$47,22	\$8.65	\$23.05	\$0.00	\$78.92
			01/01/2025	\$48.42	\$8.65	\$23.05	\$0.00	\$80.12

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

	Effectiv	ve Date - 0	01/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$20.61	\$8.65	\$0.00	\$0.00	\$29.26	
	2	55		\$22.67	\$8.65	\$6.27	\$0.00	\$37.59	
	3	60		\$24.73	\$8.65	\$6.84	\$0.00	\$40.22	
	4	65		\$26.79	\$8.65	\$7.41	\$0.00	\$42.85	
	5	70	•	\$28.85	\$8.65	\$19.63	\$0.00	\$57.13	
	6	75		\$30.92	\$8.65	\$20.20	\$0.00	\$59.77	
	7	80		\$32.98	\$8.65	\$20.77	\$0.00	\$62.40	
	8	90		\$37.10	\$8.65	\$21.91	\$0.00	\$67.66	
	Effectiv	ve Date -	07/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	***************************************	\$21.21	\$8.65	\$0.00	\$0.00	\$29.86	
	2	55		\$23.33	\$8.65	\$6.27	\$0.00	\$38.25	
	3	60		\$25.45	\$8.65	\$6.84	\$0.00	\$40.94	
	4	65		\$27.57	\$8.65	\$7.41	\$0.00	\$43.63	
	5	70		\$29.69	\$8.65	\$19.63	\$0.00	\$57.97	
	6	75		\$31.82	\$8.65	\$20.20	\$0.00	\$60.67	
	7	80		\$33.94	\$8.65	\$20.77	\$0.00	\$63.36	
	8	90		\$38.18	\$8.65	\$21.91	\$0.00	\$68.74	
	Notes:	Services Morellan Sections	- Reserver Address brokeste Annestra attravel address	ilir amanoonin notramanin nachirilata nacharilata nacharilata	makinda mananin midanan	SARPHANG HAMPINGA STUARNS	SURFICION PROPERTY SERVICES THE	Moder echemonic disconners energy	
	s. Uzzau	Steps are 75	0 hrs.					ses essentin	
	Apprei	ntice to Jour	neyworker Ratio:1:1	n 40 00m/400, ybyrytyten seilaferdeky Urysteydeky yandelynan e	MATTER STREET, WILLIAMS	000.00000 VALUEDOA UANAARII.	ogomo manger manger ma	enim ninamu annumen kariinu.	
PAINTER TR LABORERS - ZOI		•	IEAVY/HIGHWAY)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
For apprentic	ce rates see ".	Apprentice- LAE	BORER (Heavy and Highway)						
PANEL & PIO TEAMSTERS JOI				12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
DECK) PILE DRIVER LO	OCAL 56 (ZO.		C (UNDERPINNING AND	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
PILE DRIVE		NE 1)		08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59

Apprentice -	PILE DRIVER -	Local 56 Zone 1	
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	Effect	ive Date -	08/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	***************************************
	1	50		\$24.54	\$9.40	\$23.12	\$0.00	\$57.06	
	2	60		\$29.44	\$9.40	\$23.12	\$0.00	\$61.96	
	3	70		\$34.35	\$9.40	\$23.12	\$0.00	\$66.87	
	4	75		\$36.80	\$9.40	\$23.12	\$0.00	\$69.32	
	5	80		\$39,26	\$9.40	\$23.12	\$0.00	\$71.78	
	6	80		\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
	7	90		\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
	8	90		\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
	Notes: % Indentu	ared After 10/1/17; 45/45/5 \$34.01/ 3&4 \$41.46/ 5&6		anningkon krisinsku, november	AND	general Alabatica Balancabas es	Secretary according to the secretary and sec		
	Appro		urneyworker Ratio:1:5	CONTRACTOR SECURITION CONTRACTOR CONTRACTOR CONTRACTOR	000000000 000000000 203M095200	unsymbles Schoolstens Sensussies	SUCCESSION DESCRIPTION PROPERTY SERVICES	361500 303000000 3603003000 100000000.	
IPELAYER				06/01/2022	2 \$36.5	6 \$9.10	\$16.64	\$0.00	\$62.30
4BORERS - ZONE	7.2			12/01/2023	2 \$37.4	1 \$9.10	\$16.64	\$0.00	\$63.15
				06/01/2023	3 \$38.3	1 \$9.10	\$16.64	\$0.00	\$64.05
				12/01/2023	3 \$39.2	1 \$9.10	\$16.64	\$0.00	\$64.95
For apprentice	rates see	"Apprentice- I	ABORER"	XXXXIII	MHA MINISTER ST. ST. ST. ST. ST. ST. ST. ST. ST. ST.		wassan-sa-sa-sa-sa-sa-sa-sa-sa-sa-sa-sa-sa-sa-		
IPELAYER (H aborers - zone			,	12/01/202	1 \$35.6	6 \$9.10	\$16.64	\$0.00	\$61.40
For apprentice	rates see	"Apprentice- I	ABORER (Heavy and Highway)						
PLUMBER & PIP				08/30/202	1 \$46.4	9 \$10.15	\$19.95	\$0.00	\$76.59

Apprentice - PLUMBER/PIPEFITTER - Local 51

Effecti	ve Date - 08/30/2021				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40	· \$18.60	\$10.15	\$2.50	\$0.00	\$31.25
2	50	\$23.25	\$10.15	\$2.50	\$0.00	\$35.90
3	60	\$27.89	\$10.15	\$8.80	\$0.00	\$46.84
4	70	\$32.54	\$10.15	\$14.08	\$0.00	\$56.77
5	80	\$37.19	\$10.15	\$17.60	\$0.00	\$64.94
Notes:		05; 40/40/45/50/55/60/65/75/80/85	ranceredici Solitorino Sersian	11 STATESTICK PROGRAMME PROFESSOR	ecus como propinstas sucremes ma	According to the second
Appre	ntice to Journeyworker R	electricistica esperimenta innecessario appropriato conscientica assessi succe destributado esperimente.	description repairments becomes	a emmali dalahisi olidan	евруулда менянгар насаший 50%	-08_0006
EUMATIC CONTR	-	08/30/202	 I \$46,4	49 \$10.15	\$19.95	\$0.00 \$76.59

PLUMBERS & PIPEFITTERS LOCAL 51

08/30/2021

\$46.49

\$10.15 \$19.95

\$0.00

\$76.59

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16,64	Unemployment \$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$30.30	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$37.41	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"	12/01/2023	Φ39.Z1	\$9.10	ψ10.01	ψοισσ	Ψ04.75
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
POWDERMAN & BLASTER	06/01/2022	\$37.31	\$9.10	\$16,64	\$0.00	\$63.05
LABORERS - ZONE 2	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"	12,01,2020	\$33,30	ψ,,,,			*****
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						A CONTRACTOR OF THE PARTY OF TH
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS 653 - Southeastern Concrete (Weymouth)	05/01/2022	\$24.50	\$12.91	\$6.90	\$0.00	\$44.31
1EAMO1ERG 055 * Southeastern Controll (reymouth)	08/01/2022	\$24.50	\$13.41	\$6.90	\$0.00	\$44.81
	05/01/2023	\$25.00	\$13.41	\$6.90	\$0.00	\$45.31
	08/01/2023	\$25.00	\$13.91	\$6.90	\$0.00	\$45.81
RECLAIMERS OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	**************************************	and the second s			OHNE COMMISSION OF THE COMMISS	- The state of the
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0,00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing & Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

Issue Date: 06/03/2022 Wage Request Number: 20220602-081 Page 24 of 28

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

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	LISS		200 00

Apprentice - ROOFER - Local 33						
Effective Date - 02/01/2022				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$23.52	\$12.28	\$5.21	\$0.00	\$41.01	
2 60	\$28.22	\$12.28	\$19.45	\$0.00	\$59.95	
3 65	\$30.57	\$12.28	\$19.45	\$0.00	\$62.30	
4 75	\$35.27	\$12.28	\$19.45	\$0.00	\$67.00	
5 85	\$39.98	\$12.28	\$19.45	\$0.00	\$71.71	
Notes: ** 1:5, 2:6-10, the 1:10; Reroofing Step 1 is 2000 hrs.; Steps 2-5 are (Hot Pitch Mechanics' receive \$1. Apprentice to Journeyworker Ratio:**	1000 hrs.	ABBULLANDER VALUE PROPERTY L		MACHINIAN ANNIHAM MACHINIA ORI	AND	
ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 33	02/01/2022	2 \$47.28	\$12.28	\$19.45	\$0,00	\$79.01
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 17 - A	02/01/2022	\$53.70	\$13.80	\$25.60	\$2.79	\$95.89

Apprentice -	SHEET METAL WORL	KER - Local 17-A
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Effect	ive Date - 02/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36	
2	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36	
3	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81	
4	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81	
5	52	\$27.92	\$13.80	\$12.23	\$1.62	\$55.57	
6	52	\$27.92	\$13.80	\$12.48	\$1.63	\$55,83	
7	60	\$32,22	\$13.80	\$13.87	\$1.80	\$61.69	
8	65	\$34.91	\$13.80	\$14.84	\$1.91	\$65.46	
9	75	\$40.28	\$13.80	\$16.77	\$2,13	\$72.98	
10	85	\$45.65	\$13.80	\$18.20	\$2.33	\$79.98	
Notes	E TOURNESS MANAGEMENT AND CONTRACT PROSPECTIVE MANAGEMENT CARRACTURES MUSICIPALIS	as sometiment translation (statisticales resolutions) represent translation (services) and other services and services are services as the services are services are services as the services are services as the services are services are services as the services are services are services as the services are services are services are services are services as the services are ser	Actualisms Actualisms exceptions	ematorces enginement engreement	Meantwheel strategical recognisis read	ander etranomi etropisch statistiq	
vanisheesee	Steps are 6 mos.						
Appro	entice to Journeyworker Ratio	:1:4	european contra des serciones	breakfords because memoratore b	AND	accide Houseanine serviciones similarinos.	
SPECIALIZED EART TEAMSTERS JOINT COUNC	H MOVING EQUIP < 35 TONS CIL NO. 10 ZONE B	S 12/01/202	1 \$36.24	4 \$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EART TEAMSTERS JOINT COUNC	H MOVING EQUIP > 35 TONS CIL NO. 10 ZONE B	S 12/01/202	1 \$36.53	3 \$13,41	\$16.01	\$0.00	\$65.95

Issue Date: 06/03/2022 Wage Request Number: 20220602-081

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER	03/01/2022	\$64.36	\$10.44	\$22.10	\$0.00	\$96.90
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1	10/01/2022	\$66.06	\$10.44	\$22,10	\$0.00	\$98.60
	03/01/2023	\$67.76	\$10.44	\$22.10 \$0.00	\$0.00	\$100.30
	10/01/2023	\$69.51	\$10.44	\$22.10	\$0.00	\$102.05
	03/01/2024	\$71.31	\$10.44	\$22.10	\$0.00	\$103.85
	10/01/2024	\$73.11	\$10.44).44 \$22.10 \$	\$0.00	\$105.65
	03/01/2025	\$74.91	\$10.44	\$22.10	\$0.00	\$107.45

Apprentice -	SPRINKLER FIT	TER - Local 550	(Section A) Zone 1

Step 1 1 2 3 4 5 6 7 8 9 10		\$22.53 \$25.74 \$28.96 \$32.18 \$35.40 \$38.62 \$41.83 \$45.05 \$48.27 \$51.49	## Health ## \$10.44 ## \$10.44 ## \$10.44 ## \$10.44 ## \$10.44 ## \$10.44 ## \$10.44 ## \$10.44 ## \$10.44	Pension \$12.35 \$13.10 \$13.85 \$14.60 \$15.35 \$16.10 \$16.85 \$17.60 \$18.35 \$19.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$45.32 \$49.28 \$53.25 \$57.22 \$61.19 \$65.16 \$69.12 \$73.09	
2 3 4 5 6 7 8 9	40 45 50 55 60 65 70 75 80 e Date - 10/01/2022	\$25.74 \$28.96 \$32.18 \$35.40 \$38.62 \$41.83 \$45.05	\$10.44 \$10.44 \$10.44 \$10.44 \$10.44 \$10.44 \$10.44	\$13.10 \$13.85 \$14.60 \$15.35 \$16.10 \$16.85 \$17.60 \$18.35	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$49.28 \$53.25 \$57.22 \$61.19 \$65.16 \$69.12 \$73.09 \$77.06	
3 4 5 6 7 8 9	45 50 55 60 65 70 75 80 e Date - 10/01/2022	\$28.96 \$32.18 \$35.40 \$38.62 \$41.83 \$45.05	\$10.44 \$10.44 \$10.44 \$10.44 \$10.44 \$10.44	\$13.85 \$14.60 \$15.35 \$16.10 \$16.85 \$17.60 \$18.35	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$53.25 \$57.22 \$61.19 \$65.16 \$69.12 \$73.09	
4 5 6 7 8 9	50 55 60 65 70 75 80 e Date - 10/01/2022	\$32.18 \$35.40 \$38.62 \$41.83 \$45.05 \$48.27	\$10.44 \$10.44 \$10.44 \$10.44 \$10.44	\$14.60 \$15.35 \$16.10 \$16.85 \$17.60 \$18.35	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$57.22 \$61.19 \$65.16 \$69.12 \$73.09 \$77.06	
5 6 7 8 9	55 60 65 70 75 80 e Date - 10/01/2022	\$35.40 \$38.62 \$41.83 \$45.05 \$48.27	\$10.44 \$10.44 \$10.44 \$10.44	\$15.35 \$16.10 \$16.85 \$17.60 \$18.35	\$0.00 \$0.00 \$0.00 \$0.00	\$61.19 \$65.16 \$69.12 \$73.09 \$77.06	
6 7 8 9 10	60 65 70 75 80 e Date - 10/01/2022	\$38.62 \$41.83 \$45.05 \$48.27	\$10.44 \$10.44 \$10.44 \$10.44	\$16.10 \$16.85 \$17.60 \$18.35	\$0.00 \$0.00 \$0.00 \$0.00	\$65.16 \$69.12 \$73.09 \$77.06	
7 8 9 10	65 70 75 80 e Date - 10/01/2022	\$41.83 \$45.05 \$48.27	\$10.44 \$10.44 \$10.44	\$16.85 \$17.60 \$18.35	\$0.00 \$0.00 \$0.00	\$69.12 \$73.09 \$77.06	
8 9 10	70 75 80 e Date - 10/01/2022	\$45.05 \$48.27	\$10.44 \$10.44	\$17.60 \$18.35	\$0.00 \$0.00	\$73.09 \$77.06	
9	75 80 e Date - 10/01/2022	\$48.27	\$10.44	\$18.35	\$0.00	\$77.06	
10	80 e Date - 10/01/2022						
	e Date - 10/01/2022	\$51.49	\$10.44	\$19.10	ያስ በወ		
Effective					φυ.υυ	\$81.03	
	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	35	\$23.12	\$10.44	\$12.35	\$0.00	\$45.91	
2	40	\$26.42	\$10.44	\$13.10	\$0.00	\$49.96	
3	45	\$29.73	\$10.44	\$13.85	\$0.00	\$54.02	
4	50	\$33.03	\$10.44	\$14.60	\$0.00	\$58.07	
5	55	\$36.33	\$10.44	\$15.35	\$0.00	\$62.12	
6	60	\$39.64	\$10.44	\$16.10	\$0.00	\$66.18	
7	65	\$42.94	\$10.44	\$16.85	\$0.00	\$70.23	
8	70	\$46.24	\$10.44	\$17.60	\$0.00	\$74.28	
9	75	\$49.55	\$10.44	\$18.35	\$0.00	\$78.34	
10	80	\$52.85	\$10.44	\$19.10	\$0.00	\$82.39	
	Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours tice to Journeyworker Ratio:1:3		encountry terrorical backlish	Accordance Accordance Accordance Conference Touristable Touristable Touristable	enumentar armericas Astrologias son sono de la composición del composición de la composición del composición de la composición de la composición de la composición del composición de la composición del composición del composició	POSSECUE SOMBOURD MINISTER DE SOURCE	
EAM BOILER OPER		12/01/202	1 \$50.8	3 \$14.00	\$16.05	\$0.00	\$80.88
RATING ENGINEERS LO		12: 01: 202	_ \$50.0	_			
For apprentice rates see "A	pprentice- OPERATING ENGINEERS"					no de la companya de	

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Issue Date: 06/03/2022 Wage Request Number: 20220602-081 Page 26 of 28

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN	09/01/2021	\$37.63	\$11.25	\$13.17	\$0.00	\$62.05
ELECTRICIANS LOCAL 223	09/01/2022	\$38.16	\$11.25	\$13.31	\$0.00	\$62.72
	09/01/2023	\$39.40	\$11.50	\$13.91	\$0.00	\$64.81
	09/01/2024	\$40.69	\$11.75	\$14.53	\$0.00	\$66.97

Apprentice -	TELECOMMUNICATION TECHNICIAN - Local 22:
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Effective Date - 09/01/2021 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	÷
1 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00)
Notes: See Electrician Apprentice Wages	ANDERSONAL AND	Supplemental substitutes to the substitutes	SIBSESSION SERVICES PROSPERS	Section to Advantus measuring p	AND STREET, ST	
Telecom Apprentice Wages shall be Apprentice to Journeyworker Ratio:2:3**	SERVICES SERVICES MINISTER MINISTER PROPERTY MANAGEMENT	1 Apprentice	Wages	ngamasunas taansssuurs taabhulside eb	Become Additional effective intermediates.	
TERRAZZO FINISHERS RRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/202	2 \$56.09	9 \$11.39	\$22.34	\$0.00	\$89.82

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Ef	fective Date -	02/01/2022				Supplemental		
Ste	ep percent	·	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$28.05	\$11.39	\$22.34	\$0.00	\$61.78	
2	60		\$33.65	\$11.39	\$22.34	\$0.00	\$67.38	
3	70		\$39.26	\$11.39	\$22.34	\$0.00	\$72.99	
4	80		\$44.87	\$11.39	\$22.34	\$0.00	\$78.60	
5	90		\$50.48	\$11.39	\$22.34	\$0.00	\$84.21	
No	otes:	estimated estimation acceptance constrained parameters estimated to	nderundini faraldeluni. Selulinilibi binitofekki sitsimottik BRAMINETS	ESSANCE SALESTON MUNICIPAL	govikacovih bodatšenih 198948148	\$6500000 \$50000000 \$60000000 \$60	COLUMN PARTITURES ASSESSED MANAGEMENT MANAGE	
- Alphabeter							1	
Ap	prentice to J	ourneyworker Ratio:1:3	portroprime socretorine societarine servinente successorine individualis	SUBSTREE VARIABLES SUPERFORM S	SECRETARY ANNUAL ANNUAL SECRETARY	reasonado novietéros écidebilis alle	CONTROL CONTROL SECTIONS SECTIONS	
TEST BORING DE		NE	12/01/202	1 \$42.58	\$9.10	\$17.72	\$0.00	\$69.40
For apprentice rates	see "Apprentice-	LABORER"						
TEST BORING DE			12/01/202	1 \$41.30	\$9.10	\$17.72	\$0.00	\$68.12
For apprentice rates	s see "Apprentice-	LABORER"						
TEST BORING LA LABORERS - FOUNDA		VE	12/01/202	1 \$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates	s see "Apprentice-	LABORER"						
TRACTORS/PORT		M GENERATORS	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates	s see "Apprentice-	OPERATING ENGINEERS"						
FRAILERS FOR E		*	12/01/202	1 \$36.82	\$13.41	\$16.01	\$0.00	\$66.24
ΓUNNEL WORK - LABORERS (COMPRES		ED AIR	12/01/202	1 \$53.41	\$9.10	\$18.17	\$0.00	\$80.68
For apprentice rate	s see "Apprentice-	LABORER"						

For apprentice rates see "Apprentice- LABORER"

Issue Date: 06/03/2022

Wage Request Number: 20220602-081

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	12/01/2021	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR Laborers (free air tunnel)	12/01/2021	\$45.48	\$9.10	\$18.17	\$0,00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2021	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL teamsters joint council no. 10 zone b	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62,30
ABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81,43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/	GASFITTER"					

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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